GB SNOWSPORT

MONT ST ANNE 2027 FIS PARA SNOWBOARD WORLD CHAMPIONSHIPS

Selection Policy

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Definitions

“Appeal Panel”	means the panel which addresses Appeals once they go beyond the capacity of the Selection Panel
“Appeal Process”	means the process for addressing Appeals within the Policy
“Appellant”	means athlete, guide or nominated representative appealing a selection decision
“Athlete Eligibility”	means the list of requirements to be met by an athlete to be considered for qualification and/or entry. Some eligibility requirements apply to all athletes, others are specific to their particular sport
“CMO”	means Chief Medical Officer
“Eligibility Criteria”	means the minimum criteria required for individuals to meet in order to be considered for selection
“FIS”	Means the International Ski and Snowboard Federation
“GBR”	means the United Kingdom of Great Britain and Northern Ireland
“GBR Qualification Period”	means Qualification Period as identified by GBR for the attainment of the necessary eligibility and Performance Standards. This is set by GB Snowsport as the 1st November 2026 – 10th March 2027
“GBS”	means GB Snowsport Ltd.
“Head Coach”	means the person responsible for coaching delivery within GBS programmes
“Head of Paralympic Programmes”	means the person responsible for the Paralympic Programmes within GBS
“International Federation”	means the organisation responsible for governance of the respective sport on the Paralympic Programme
“IPC”	Means the International Paralympic Committee
“FIS Qualification Standards”	means the minimum qualification standards set by the FIS
“NPC”	means National Paralympic Committee

“Notice of Appeal”	means the notice given by the Appellant to initiate Appeal proceedings
“PD”	means Performance Director
“Policy”	means the Policy which determines the basis for athlete selection decisions
“Qualification Standards”	means the minimum qualification standards required to be considered for selection
“Schedules”	means the schedules detailing Selection Criteria for the WCH in each GBS discipline
“Second Appeal Notice”	means the notice received by the Appeal Panel once the Appeal Process has advanced beyond the Selection Panel’s deliberations
“Selection”	means the process of choosing an athlete or guide to represent GBR at the WCH
“Selection Criteria”	means the minimum qualification criteria required for individuals to meet in order to be considered for selection
“Selection Panel”	means the GBS Selection Panel; a group of individuals responsible for selecting athletes for the Mont St Anne 2027 FIS Para Snowboard World Championships
“WCH”	means the Mont St Anne 2027 FIS Para Snowboard World Championships

1. OBJECTIVES AND APPROACH

1.1 This document outlines the Selection Policy (the "Policy") which GB Snowsport ("GBS") will follow when nominating athletes (and guides) to represent the United Kingdom of Great Britain and Northern Ireland (hereinafter referred to as 'GBR') at the 2027 FIS Para Snowboard World Championships (WCH) in Mont St Anne, Canada.

1.2 The Policy sets out the overarching primary criteria for selection ("selection") to represent GBR at the WCH and must be read in conjunction with the Schedules (the "Schedules") to this document.

1.3 This document should be read together with the Mont St Anne 2027 Para Snowboard World Championships Qualification Guide produced by FIS. Should these requirements change at any point, and the changes directly impact the content of this Policy, revisions may be made, and a further version of the Policy published. Consequently, each Policy and Schedule will supersede all earlier versions and will be versioned and dated such that no earlier policies may be used or deemed relevant

1.4 The Policy also describes the Appeal Process. Any Appeal against a decision of the Selection Panel must follow strict procedures laid down in the Appeal Process (the "Appeal Process"). Adherence to the process ensures that all Appellants are treated equally. There is a financial charge for making an Appeal in order to discourage frivolous Appeals

1.5 The Policy and/ or the Selection Criteria contained herein may be amended from time to time by GBS. Should revisions be made, a further version of the Policy will be published. Consequently, each Policy and Schedule will supersede all earlier versions and will be versioned and dated such that no earlier policies may be used or deemed relevant.

2. THE PURPOSE OF THE POLICY

2.1 The primary purpose of the Policy is to select the athletes and guides who will maximise GBS medal winning potential at the Mont St Anne 2027 FIS Para Snowboard World Championships

2.2 The secondary purpose of the Policy is to provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of being podium competitive at future FIS Para Snowboard World Championships and Paralympic Winter Games

3. THE SELECTION PANEL

3.1 The Selection Panel is responsible for the implementation of the Policy. The Chairperson of the Selection Panel will be nominated by the GBS Board.

3.2 The Selection Panel will consist of the following:

- the Performance Director, or any other person nominated by the Board, who shall serve as chair
- the Head Coach
- an independent person with a legal background, who shall be nominated by the Company's Nominations Committee to serve for a twelve-month period
- Head of Paralympic Programmes
- Para Alpine Lead Coach

3.3 The quorum necessary for the transaction of business relating to each discipline shall be three members, one of whom must be the independent legal person (unless conflicted under 3.5 below) and another is to be either the PD (or any other person nominated by the Board to chair the Panel) or the Head Coach. Decisions of the Panel are taken by a simple majority vote without taking abstentions into account; in the event of a tie the chair of the meeting has the casting vote.

3.4 The panel may invite others with specialist knowledge to contribute for all or part of a meeting.

3.5 Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a Selection Panel member, or attendee, from participating in deliberations. Depending on the nature of the conflict, a Selection Panel member may have to abstain from voting if a vote is required.

3.6 The Selection Panel has total discretion to make Selections appropriate for the WCH, but in accordance with the purpose of the Policy stated above. The Selection Panel will use, in conjunction with their own assessment, the most recent published discipline specific Selection Criteria as a guide to their deliberations and conclusions. Any appeal against a decision of the Selection Panel cannot challenge the exercise of discretion unless the appeal can demonstrate that the discretion has been exercised in a biased and/or conflicted manner that is prejudicial to the appellant Athlete.

4. ELIGIBILITY

4.1 Eligibility for athletes to represent GBR at the Mont St Anne 2027 FIS Para Snowboard World Championships requires athletes to meet both Eligibility (FIS and GBS) and discipline specific Performance Standards

4.2 **Sport Specific Eligibility:** Each discipline has specific eligibility criteria set by the International Federation. This information is outlined in the attached Schedules.

4.3 **GBR Eligibility:** No athlete may be selected under or pursuant to the Policy unless they have satisfied the basic eligibility criteria. The athlete must:

4.3.1 Satisfy all relevant discipline specific Eligibility requirements set out in the Qualification Guide for the Mont St Anne 2027 FIS Para Snowboard World Championships

4.3.2 Hold a British Passport valid for at least 6 months after the closing date of the Mont St Anne 2027 FIS Para Snowboard World Championships and be eligible under FIS rules to compete for GBR

4.3.3 Hold an FIS Race licence, issued by GBR for the 2026/2027 season

4.3.4 Be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation

4.3.5 Not be serving a suspension for any other disciplinary offence

4.3.6 Not be considered if, in the reasonable opinion of the GBS CMO, they are physically or mentally unfit to compete

4.3.7 Have met the minimum Performance Standards as set out in the relevant Schedule

4.3.8 Sign and at all times adhere to the GBS Athlete's Agreement

4.3.9 not have any outstanding financial obligations to GBS

4.4 **Performance Standards:** Athletes must meet the discipline specific performance standards as set out in the attached Schedules

5. SELECTION PROCESS

5.1 The selection of athletes to represent GBR at the Mont St Anne 2027 FIS Para Snowboard World Championships is the sole responsibility of the Selection Panel

5.2 The criteria outlined in the Schedules are the main input into the Selection decision making process

5.3 **Wildcard Applications:** It is at GBS's discretion to apply to FIS for a Wildcard. Applications for a Wildcard will be agreed on a case-by-case basis and will only be considered if they meet both the criteria outlined by FIS and the GBS criteria. GBS will only consider a Wildcard Application as follows:

- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

5.3.1 Wildcard Applications will always be considered on a case-by-case basis and any discussion will be ultimately aligned to the ambition of medal potential at this WCH or the next Paralympic Winter Games

5.3.2 Key dates and deadlines for Wildcard Applications are outlined in Clause 5.11

5.4 **Reserves:** GBS will not operate a formal reserve selection process. In the event that an athlete is withdrawn or deselected, a replacement athlete, who meets all eligibility and performance standards outlined in the Policy and relevant Schedule, may be considered. Selection of replacement athletes is at the sole discretion of the Selection Panel and is not subject to the Appeals Process.

5.5 Following Selection Panel meetings, athletes will be notified of their successful or unsuccessful selection by GBS no later than the 14th March 2027.

5.6 GBS will publicly announce the athletes selected to represent GBR at the WCH from GB Snowsport disciplines

Deselection and Replacements

5.7 At any time prior to the start of the WCH, GBS reserves the right to withdraw an athlete's selection should they:

5.7.1 In the reasonable opinion of the Panel, experience a significant drop in form which suggests that they may not be able to deliver performances at the WCH at least equivalent to performances which gained them selection at the date of the meeting at which they were nominated

5.7.2 In the reasonable opinion of the GBS CMO, in consultation with relevant external specialists (where appropriate and practical), be affected by injury/illness (physical health and mental health) which impacts on their potential to deliver performances at the WCH at least equivalent to the performances which gained them selection at the date of the meeting at which they were nominated

5.7.3 Breach or no longer comply with the Eligibility Criteria (FIS and GBS) or selection criteria set out in the relevant schedules

5.8 In the event of a deselection, GBS may, but will not be obliged, to select a replacement athlete within the scope of what is permitted by the Mont St Anne 2027 FIS Para Snowboard World Championships. Prior to 10th March 2027, the Selection Panel will consider the selection of the replacement athlete using the Selection Criteria as set out in this Policy. The replacement of an athlete post the 10th March 2027 will be at the sole discretion of the Performance Director, Head Coach and Head of Paralympic Programmes. The decision will not be subject to the Appeals Process.

5.9 In the case of withdrawal of any athlete, GBS may, but will not be obliged, to select a replacement athlete within the scope of what is permitted by the Mont St Anne 2027 FIS Para Snowboard World Championships. Prior to the 10th March 2027, the Selection Panel will consider the selection of the replacement athlete using the Selection Criteria as set out in this Policy. The replacement of an athlete post the 10th March will be at the sole discretion of the Performance Director, Head Coach and Head of Paralympic Programmes. The decision will not be subject to the Appeals Process.

5.10 The processes outlined above will be reviewed (and amended where required) following publication of the FIS's Late Athlete Replacement Policy.

5.11 **Key Dates[1]:**

Date	**Activity**
1st September 2026	Opening of online entry system for Entries by Number
1st November 2026	Beginning of GBS Qualification Period
7th November 2026	Closing of online entry system for Entries by Number
TBC	Opening of the FIS Accreditation System
TBC	Closing of the FIS Accreditation System
9th November 2026	Opening of online entry system for Entries by Name

[1] Will be updated as soon as more information becomes available from FIS

TBC	Opening of online entry system for Wildcards
8th March 2027	Closing of online entry system for Wildcards
9th March 2027	Closing of online entry system for Entries by Name
10th March 2027	End of GBS Qualification Period
11th March 2027	Publishing of the FIS Para Snowboard Points List
TBC	Announcement of Wildcards allocation
14th March 2027	GBR Team for Mont St Anne 2027 FIS Para Snowboard World Championships announced

6. APPEAL PROCESS

6.1 Any Appeal against a decision of the Selection Panel must follow strict procedures. The following procedure is applicable to all disciplines in respect of Selections

Grounds of Appeal

6.2 An athlete, guide or their Authorised Representative ("the Appellant"), may make an Appeal against a selection decision only on grounds that either:

6.2.1 there has been a failure to apply the criteria contained in the relevant Schedule correctly

6.2.2 the Selection Panel has failed to follow its procedures properly

6.2.3 the Selection Panel's discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant

6.3 The Appellant may only appeal against their own selection decision. They cannot appeal the selection decision of another athlete or guide under any circumstances.

The Process

6.4 In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:

6.4.1 agreeing with the Appellant and changing the original decision; or

6.4.2 rejecting the Appellant's Appeal and explaining its reasons for the decision

6.5 If an Appellant is not satisfied with the outcome of the Selection Panel's further deliberations, then the Appellant may make a further Appeal ("the Second Appeal Notice") to a different panel, the Appeal Panel ("the Appeal Panel"), based on the same grounds of Appeal and Appeal Notice

6.6 The outcomes available to the Appeal Panel are:

6.6.1 to confirm the original selection decision under Appeal will stand and reject the Appeal; or

6.6.2 to refer the selection decision under Appeal back to the Selection Panel, identifying any errors they have made in their deliberations or process (as per the grounds outlined in clause 6.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel, within a timeframe which allows their conclusions to be implemented

How to Appeal

6.7 An Appeal Process is commenced by an Appellant addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete or guide not being selected ("Notice of Appeal"). The email should be sent to appeals@gbsnowsport.com. The email must be received by GBS within 24 hours of the notification of selection/ non-selection to the WCH

6.8 The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant's ground(s) of Appeal. The Notice of Appeal should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the Appellant

6.9 All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld under Clause 6.6.2 above

6.10 Following the Appellant being informed of the outcome of the Selection Panel's further deliberations under Clause 6.4, the appellant can raise a Second Appeal Notice if they do not agree with the outcome. The Second Appeal Notice is reviewed by an independent Appeals Panel, as outlined in Clause 6.12. The Second Appeal Notice must be made via email to appeals@gbsnowsport.com and be received by GBS within 2 hours of the Appellant being informed of the Selection Panel's decision under Clause 6.4

6.11 In the event of any Appeal, minutes of the Selection Panel's Selection decisions or of any Appeal hearing will be made available to the Appellant upon request and will be provided as soon as is reasonably possible. In some cases, it may be necessary to redact elements of the relevant minutes

The Appeal Panel

6.12 GBS will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. One of the members of the Appeal Panel shall have a legal background. The members will select a Chair of the Appeal Panel

6.13 The Appeal Panel must receive the Second Appeal Notice as per Clause 6.5 and within the timeframes outlined in Clause 6.10. The only fee required is when the Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel

6.14 The Chair of the Appeal Panel will convene a meeting to take place within a timeframe which allows the decision of the Second Appeal Notice to be reviewed and appraised by the Selection Panel

6.15 The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 6.6 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the Appellant, of their decision immediately after the meeting

6.16 The decision of the Appeal Panel, and if required, subsequent review by the Selection Panel, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered

SCHEDULE A: PARA SNOWBOARD

A1. FIS QUALIFICATION & ELIGIBILITY

A1.1 Medal Events (12)

Men		Women	
Medal Events	**Eligible Sport Classes**	**Medal Events**	**Eligible Sport Classes**
SBX Upper Limb	SB-UL	SBX Upper Limb	SB-UL
SBX Lower Limb 1	SB-LL1	SBX Lower Limb 1	SB-LL1
SBX Lower Limb 2	SB-LL2	SBX Lower Limb 2	SB-LL2
BSL Upper Limb	SB-UL	BSL Upper Limb	SB-UL
BSL Lower Limb 1	SB-LL1	BSL Lower Limb 1	SB-LL1
BSL Lower Limb 2	SB-LL2	BSL Lower Limb 2	SB-LL2
SBX Team Event - Team Composition as per ICR			

A1.2 Athlete Eligibility: To compete at the Mont St Anne 2027 FIS Para Snowboard World Championships all Athletes must:

- Have a valid 2026/2027 FIS licence issued in accordance with the art. 203 of the Para Snowboard International Competition Rules ("ICR") which requires the upload of a valid Medical Diagnostic Form (MDF) and if applicable, the registration of Adaptive Equipment
- Be internationally classified with a Sport Class Status Confirmed (C) or Review (R) with a Fixed Review Date 2027 or later (i.e. Review 2027 or later)
- Have started at least one race in the event in which they are entered in the current season. (Exceptions may be granted via Wildcard applications).

A1.3 Event Specific Eligibility Criteria

FIS have set no performance standard based Qualification Criteria for either Snowboard Cross or Banked Slalom

A1.4 NSA Quota

- Each NSA shall receive a maximum athlete quota for Banked Slalom (BSL) and Snowboard Cross (SBX), calculated separately for each gender and each event. The

maximum quota is the maximum number of Athletes that an NSA may enter in a race.

- The maximum quota is calculated as follows: the total number of Athlete starts in the event in season 2026/2027 (an Athlete is counted once per race started) divided by the number of competitions in that event. The quota is rounded up to the first whole number.
- Only starts in World Cups and in Continental Cup competitions conducted on the same day and at the same venue as a World Cup shall count towards the NSA Quota calculation.
- Up to the maximum quota, each NSA may register any athletes that meet the eligibility criteria described above (art. 4.2.1). (Exceptions may be granted via Wildcard applications)

A1.5 Wild Cards

Wildcard applications may be submitted via email (ParaSnowboard@fis-ski.com) to FIS Office before the date of the closing of the Entries (8th March 2027).

Wildcards are granted on a discretionary basis by FIS and are typically allocated based on the following principles:

- To ensure participation of top athletes who may have not had the opportunity to meet all eligibility criteria due to extraordinary circumstances;
- to ensure the representation of athletes with high support needs;
- to ensure medal events will have sufficient representation for viability;
- to enable greater representation by gender.

A2: GBR SELECTION & PERFORMANCE STANDARDS

A2.1 GBS' approach to selection is to best support athletes with medal potential for this World Championships or Paralympic Games or the next.

A2.2 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1st November 2026 – 10th March 2027.

A2.3 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):

- Medal Potential for the Mont St Anne 2027 FIS Para Snowboard World Championships
- Medal Potential for French Alps 2030 Paralympic Games (multi medal will be prioritised over Gold medal)
- Current form; recent results achieved at sanctioned events in the 2025/2026 and 2026/2027 seasons
- Race formats and depth/ quality of field where results have been achieved
- Medal Potential for the 2034 Paralympic Games

A2.4 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the WCH

A2.5 **Performance Standards:** For athletes to be considered for selection, they must meet the following performance standard:

A2.5.1 Men

A single result at a Northern Hemisphere FIS Para Snowboard World Cup in the Qualification Period shown in A2.2 that is within 8% of 3rd place.

A2.5.2 Women

A single result at a Northern Hemisphere FIS Para Snowboard World Cup in the Qualification Period shown in A2.2 that is within 12% of 3rd place.

Athletes achieving this standard will be ranked based on their single best result at a FIS Sanctioned Event in the GBR Qualification Period. In the event that two athletes

have the exact same results, their second-best result will be used and so forth until the tie is broken.

A2.6 Selection for individual events (i.e. Banked Slalom, Snowboard Cross) will be discussed following the selection of an athlete. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity. Athletes will be eligible to compete in any and all events where they meet the minimum FIS criteria, however, GBS reserves the right to withdraw an Athlete's entry into specific events on safety grounds. All decisions of this nature will be made collaboratively with the Athlete by the coaching team on the ground in Mont St Anne, along with the Performance Director, Head Coach and Head of Paralympic Programmes.

A2.7 Selection for a Team Event is at the absolute discretion of the Para Snowboard Lead Coach, Performance Director, Head Coach and Head of Paralympic Programmes and may be made in Venue at the Mont St Anne 2027 FIS Para Snowboard World Championships. A range of factors will be considered when selecting athletes to a Team event including:

A2.7.1 Current Form and Recent results (Including individual and team results)

A2.7.2 Potential impact (positive or negative) that the Team event will have on expected performance in individual events at the Mont St Anne 2027 FIS Para Snowboard World Championships

A2.8 **Wildcard Applications:** It is at GBS's discretion to apply for a Wildcard application. Nominations for Wildcard places will be agreed on a case-by-case basis and will only be considered if they meet the criteria outlined by FIS and the following GBS criteria. GBS would only consider a Wildcard application as follows:

- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

A2.8.1 Any consideration of a Wildcard application will be aligned to the ambition of medal potential at this World Championships or Paralympic Games or the next