



Chair, GB Snowsport

Candidate Brief and Job Description

GB Snowsport is recruiting a new Chair. The newly appointed Chair will formally commence their four-year term on October 1, 2026.

CANDIDATE BRIEF

Background

GB Snowsport (GBS) is the National Governing Body for Snowsport within the United Kingdom; it is responsible for the representation and management of any British Snowsport athlete who wishes to compete in International Ski and Snowboard Federation (FIS) sanctioned Olympic or Paralympic events. This includes all Olympic and Paralympic snowsport disciplines together with Speed Skiing, Telemark, and Freeride.

GBS has evolved its Governance and Structure with a primary focus within the organisation of improving athlete performance across all the thirteen different disciplines within skiing and snowboarding. We are now looking for a new Chair to take GBS onto the next level of sustainability by taking strategic responsibility for running a Governing Body which is respected by all our stakeholders and world-leading in its outlook.

This is an exciting time to join GBS, with the previous four-year cycle proving the most successful in history for British ski and snowboard athletes. We now look forward to building on our success.

This role represents the opportunity to significantly improve the profile of winter sports in the UK.

Role

This is an Independent Non-Executive role, accountable to the GBS Board. The Chair has a highly influential role to play in the sport, representing and advocating the views of the organisation, and holds overall responsibility for the strategic direction of GBS. The Chief Executive reports directly to the Chair.

Responsibilities of the role include:

- Leading the Board in promoting and directing GBS in its role to meet its strategic objectives.
- Chairing meetings ensuring that discussions are held in an open and inclusive manner and that the decisions are reached following the effective contribution of all directors.
- Setting an example in the values and behaviour they adopt, acting at all times in line with any codes of conduct or governance that has been agreed by the organisation in line with our stakeholder guidelines.
- Working with our key stakeholders which include UK Sport, FIS, British Olympic Association (Team GB) and ParalympicsGB as well as the Home Nations Snowsport Governing Bodies to ensure we provide the best environment for our athletes' success.

Person Specification and Key Attributes

- A proven track record of successful leadership.
- Experience of chairing board meetings.
- Financial and commercial acumen.
- Personal integrity.
- Proven record of strong communication skills.
- Ability to act as spokesperson and figurehead of the organisation.
- Possession of relevant knowledge of and passion for snowsport.



- An understanding of the snowsport and sporting landscape and how it operates in the UK.

JOB DESCRIPTION

Purpose

- To take a lead in developing the organisation's aims, strategic objectives and goals in accordance with the governing document and regulatory guidelines and ensuring the effectiveness of the Board in securing the long-term success of the organisation.

Strategy

- To lead consideration of policy proposals put before the Board; taking account of the Board's committees and staff, as to practical and financial implications.

Communications

- To liaise with the CEO to draft agendas for Board meetings and ensure that the business is covered effectively and efficiently at those meetings.
- To take a key role in meetings with representatives of member organisations, key partners and stakeholders.
- To preside over the AGM and represent GBS in key national and international forums and other high-level meetings and events, including leading the British delegation at the FIS congress.
- To promote participation and diversity in all GBS disciplines and act as an "ambassador" for all forms of snowsport.

Management

- Liaising closely with the CEO, holding them fully to account for ensuring that Board decisions are executed while maintaining a high level of staff morale, commitment and motivation.
- The CEO reports to the Chairman, with understanding of the accountabilities and boundaries for their respective roles.
- Ensuring Board effectiveness and carrying out regular evaluations of the Board and its members.
- Supporting the executive team and fund-raising committees in their fund-raising efforts for the organisation.
- To maintain a strong relationship with our main stakeholder, UK Sport.

Accountability

- Leading the Board in its oversight of financial planning and financial reports.
- Ensuring that the organisation maintains high standards of propriety and complies with all relevant laws, policies, regulation, the Nolan Principles and statutory duties and to manage all conflicts of interest.
- The role is a part time voluntary role with reasonable expenses included.
- The likely time commitment is a minimum of two to three days per month.
- The Board has four scheduled meetings each year, all held in London and the INEDs currently have a monthly video call and a monthly video call with the CEO. There is also an Annual General Meeting to Chair once a year.

Process

To apply for this role please send a covering letter explaining your suitability and a CV of no more than three pages for the attention of Andrew Coulson at cossec@gbsnowsport.com Successful candidates must be available for interview on the dates set out below.

- Closing date for applications Friday 28 August 2026
- 1st round interviews w/c 7 September: specific days to be confirmed.
- 2nd round interviews 14 September; specific day to be confirmed.



- The successful candidate will be notified by the end of September 2026, to commence the role from 1 October.

EQUAL OPPORTUNITIES

GBS is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, colour, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth and pregnancy-related conditions), gender identity or expression (including transgender status), sexual orientation, marital status, military service and veteran status, physical or mental disability, genetic information, or any other characteristic protected by the Equality Act 2010. GBS is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, access to facilities and programmes and general treatment during employment.