



JOB DESCRIPTION

Performance Snowboard Coach – Park & Pipe

PURPOSE

The Performance Snowboard Coach – Park & Pipe reports to the Head Snowboard Coach – Park & Pipe and plays a key role in supporting the development of world-class snowboard athletes across the performance pathway.

Working closely with the Head Snowboard Coach – Park & Pipe, athletes, coaches and performance support staff, the Performance Coach will help create inspiring, athlete-centred and high-performance training and competition environments that enable athletes to progress, perform and thrive on the world stage.

The role will contribute to the planning and delivery of Individual Athlete Plans, support technical and tactical development, and help athletes build the skills, behaviours and mindset required for long-term success in elite Park & Pipe snowboarding.

The Performance Coach will work collaboratively across the wider GB Snowsport system, supporting both World Class and Next Generation athletes, fostering strong relationships with coaches and pathway partners, and contributing to a connected and progressive performance environment.

The Performance Coach will help develop world-class performance environments, support the progression of future talent, strengthen team culture and identity, and contribute to the continued success and growth of GB Park & Pipe snowboarding.

Reporting

Reports to: Head Snowboard Coach – Park & Pipe

Time Commitment

Full-time (35 hour per week) role on an on-going basis, with a higher volume hands-on performance and athlete facing work between November and April of each year, This will be offset by lower average working hours during the off-peak season (Apr-Aug). A flexible attitude to working is needed, with willingness to work evenings, weekends, school holidays and public holidays where required.

Location

You will be based at your home. Travel will be required both in the UK and extensively overseas.

Remuneration

Competitive (dependent on experience)





KEY RESPONSIBILITIES

- Work with the Head Snowboard Coach – Park & Pipe and other members of GB Snowsport to create an ambitious and creative training and competition programme for GB athletes.
- In conjunction with the Head Snowboard Coach – Park & Pipe, create and execute individual athlete plans.
- Lead selected camps and competitions with support from Head Snowboard Coach.
- Proactively work with private coaches of athletes to maximise performance impact.
- Provide wax tech support for athletes in training and competition.
- Provide off snow support including working with Sport Science & Medicine team to provide holistic care for athletes.
- Communicate with and track progression of pathway and Next Generation teams, identifying and supporting high-potential athletes.
- Work closely with the Programme Manager on managing budgets and logistics.
- Communicate regularly with Programme Manager to ensure any issues and changes to plans are managed appropriately and in a timely manner.
- Work with GB Snowsport colleagues on management of FIS issues, evaluation of international direction of sport, evaluation of competitor team approaches, and other considerations that may affect GB Snowsport Park & Pipe Snowboard.
- Assist with development of domestic performance pathway.

GENERAL RESPONSIBILITIES

- To ensure that the standards of GBS are upheld at all times.
- To maintain a good working knowledge of GBS objectives, athletes, commercial partners and developments in the sport.
- To build, manage and maintain strong team relationships and maximise communication within the team.
- To represent GBS in a professional and positive manner with both internal and external stakeholders and in doing so reflect the values of the organisation.
- Ensure that the principles of good governance are encompassed within the delivery of your programme, in accordance with best practice.
- To ensure the welfare/ wellbeing of athletes within the World Class Performance Programme is considered as the highest priority.
- Contribute to the annual Performance Review, including the production of regular reports/ updates as required.
- To ensure that the values and positive performance culture of GBS is maintained and delivered in the daily training and competition environment.
- Ensure that there is equality of opportunity throughout the programme.
- To share ideas and make suggestions to improve the organisation.
- To follow all GBS policies and procedures.
- To undertake any other duties that may reasonably be required in furtherance of the objectives of GBS.





PERSON SPECIFICATION

ESSENTIAL

Extensive knowledge and understanding of Park & Pipe Snowboarding, including:

- Developing fundamental snowboarding skills and technical foundations.
- Supporting athlete progression towards world-class performance.
- Competition strategy and judging criteria.
- FIS rules and regulations relevant to Park & Pipe disciplines.
- Off-snow preparation and athlete development.
- Athlete-centred coaching and collaborative planning approaches.
- Strong understanding of the technical, tactical, physical and behavioural demands of world-class Park & Pipe snowboarding.
- Proven ability to positively influence and develop high-potential athletes within a high-performance environment.
- Experience working with high-performance athletes.
- Significant coaching experience at Europa Cup, World Cup and/or equivalent international competition level.
- Experience contributing to individual athlete plans and long-term athlete development.
- Ability to create positive, challenging and supportive performance environments that enable athletes to thrive.
- Strong interpersonal skills with the ability to build effective relationships with athletes, coaches, practitioners and external stakeholders.
- Ability to work collaboratively within a multidisciplinary performance team while maintaining a high degree of personal accountability.
- Commitment to supporting and promoting the vision, values and strategic objectives of GB Snowsport.
- Exceptional communication skills, both written and verbal.
- Highly organised, detail-oriented and capable of managing multiple priorities in a dynamic environment.
- Self-motivated, adaptable and resilient, with a proactive approach to problem solving.
- Creative thinker who demonstrates initiative, curiosity and a commitment to continuous improvement.
- Valid passport and ability to travel extensively within the UK and internationally.
- Full driving licence and satisfactory driving record.
- Current coaching qualifications recognised by an appropriate national or international governing body.

DESIRABLE

- Experience coaching athletes at World Championships, Olympic Winter Games or equivalent major international events.
- Experience supporting athletes across both World Class and Next Generation performance pathways.
- Knowledge of performance analysis and video review systems.





- Experience working alongside performance support practitioners (S&C, physiotherapy, psychology, nutrition and lifestyle).
- Experience of snowboard equipment preparation and waxing for training and competition environments.
- Experience contributing to talent identification, athlete selection and pathway development programmes.

Safeguarding

GB Snowsport is committed to safeguarding all children and adults and expects all employees, contractors and volunteers to share our commitment. You will be required to follow all safeguarding policies and processes and attend safeguarding training relevant to your role.

Diversity in recruitment

GB Snowsport values diversity and welcomes applications from candidates with diverse backgrounds.

We are responsible for ensuring that no job applicant receives less favourable treatment on the grounds of age, gender, disability, ethnic origin, race, colour, parental or marital status, pregnancy, social or class background, nationality, religious belief, sexual preference or political belief or any other characteristic protected by the Equality Act 2010.

GBS is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, access to facilities and programmes and general treatment during employment.

Furthermore, no applicant shall be placed at a disadvantage by requirements which are not necessary to the performance of the job, or which constitute discrimination.

GB Snowsport Vision & Mission

Our Vision:

To increase Britain's standing at the highest levels of international snowsport, now and for the future.

Our Mission:

To maximise, increase and strategically deploy the resources available to British snowsport athletes with a view to winning medals in French Alps 2030 Olympic and Paralympic Games and beyond.

Our Values:

- Courage – Bravery and mental strength in adversity.
- Excellence – Striving for peak performance and leadership in global snowsport.
- Integrity – Acting ethically and building trust in all relationships.





- Resilience – Persisting through tough times, with strength and support for others.

Our Ambitions

- Medal Success – We will be renowned for our innovative underdog performances, measured through regular reporting on medal forecasts, finals and podium conversion rates, World Cup points and ranking trajectories, and discipline-by-discipline assessments of whether athletes are progressing towards genuine podium contention.
- Fit for Future – Inspire positive change. Go beyond medals to promote inclusion, leadership, social and environmental impact, using elite athlete success as a platform to influence the wider world.
- Podium Progression – we will be the best nation for the world’s brightest young snowsport athletes. Progress will be monitored through quarterly dashboards tracking movement through the pathway, youth performance benchmarks, and ranking trends, complemented by annual reviews of junior international results.
- Influence - We will be widely recognized as a credible and influential voice both domestically and internationally in the future of international snowsport.

