



Minutes of meeting of the GBS Board of Directors of the Company held on 26 September 2024

Present

Jason Cobbold (JC or Chair)

Vicky Gosling (VG)

Greg Bennett (GB)

Martin Carr (MC)

Dominic McGonigal (DM)

Michael Oesterlin (MO)

Iain Ramsay Clapham (IR)

Steven Seligmann (SS)

In attendance

Andrew Coulson (AC)

Robin Kellen (RK)

Kearnan Myall (KM)

Chris Scott (CS)

Pat Sharples (PS)

Apologies

Juliet Foster (JF)

1. Welcome and Declaration of Interests

It was noted that a quorum was present in accordance with clause 6.9 of the Company's Articles of Association. Jason Cobbold (JC) said he would take declarations of interest as being those who are employed by GBS (who should bear in mind any current conversations concerning the shape of the organisation) and those who are representing particular parts of the GBS operations, such as the disciplines, and the Home Nations. If any items are discussed for which a person feels they are conflicted, or should declare an interest, then they must specifically do so at that time and not just rely on the introductory statement.

There being no declarations, JC noted that in the absence of a Company Secretary Chris Scott (CS) would be covering board minutes.

2. Minutes of the previous meeting

The minutes of the previous meeting held on 8 August 2024 were approved.

JC noted that the board Action Log would benefit from tidying to reflect past captured actions which were deemed no longer relevant to board.

3. Performance Update

Pat Sharples (PS) joined the meeting.

Kearnan Myall (KM) provided an update on the structure of the GBS Performance Team, coaching and support infrastructure, and matters concerning individual athletes on joining, and leaving the World Class Programme.

Board discussed various performance factors, including impacts of climate change on preparations for the season in particular regard to off-season training, and any emerging performance trends identified by GBS coaches and performance staff.

Steven Seligmann (SS) requested an outline of key competitions for the 2024/25 season, including Milestone Events, which it was agreed would be provided by KM and PS.

Dominic McGonigal (DM) noted the value of aligning communications with key competitions, and the opportunity to engage with the GB Home Nations audiences around key moments in the international snowsport calendar.

4. Chief Executive's Report

PS left the meeting.

Vicky Gosling (VG) updated on plans for the GBS 2030 strategy, with draft publication approved by the board.

VG also provided updates on key operational and strategy matters, including on-going discussions with UK Sport, which the board discussed and with JC raising UK Sport's offer to present to the GBS board on methodologies. JC thanked the executive for their on-going efforts in this area.

VG provided further updates on HR matters, FIS, and Commercial Programme which were discussed and noted by board. JC raised the role of the Fundraising Committee, which was further discussed.

VG and CS updated on Social Impact and GBS' work with the Greater London Authority on the representation in sport programme, and on the Marketing & Communications Strategy for 2024/25/26, which were both noted by the board.

CS presented on progress in measuring GBS' environmental impact and carbon footprint, which was welcomed by the board, with a wider discussion around breadth of work and next steps. It was agreed that GBS would continue discussions with the Home Nations Snowsport NGBs to identify areas of shared purpose in environmental sustainability, with a view to developing a shared position before the end of January 2025.

5. Finance

Andrew Coulson (AC) joined the meeting.

Greg Bennett (GB) and AC updated on finance matters including budget, variance, and cashflow reports, which was discussed by board. JC thanked the executive and GB for their efforts over the summer.

GB confirmed that the GBS Audit and Risk Committee recommended approval of the budget by board. The board approved the 2024/25 budget in line with ARC recommendations.

AC and DM left the meeting.

6. Safeguarding

Board discussed the GBS approach to Safeguarding, noted the Safeguarding report, and approved the revised Disclosures Policy.

7. Reports from Home Nations

Board noted the reports from Snowsport England, Snowsport Scotland, and Snowsport Wales.

8. Reports from Standing Committees

Board noted reports from the Standing Committees and briefly discussed the absence of reports from certain Committees, with a view to wider discussion before the next meeting of the board.

9. Governance Matters

Board discussed various Governance Matters. JC asked CS to seek majority approval by email for the Olympic Disciplines Selection Policy.

VG noted the decision to enshrine representation for Paralympic disciplines on each Standing Discipline Committee, which was agreed by consensus and with recommendations made for each Committee.

Board approved the People Plan, Welfare Officer Terms of Reference, and Business Continuity Plan.

10. AOB

The board noted Iain Mackay's recognition by FIS and confirmed its congratulations to him for his continued services to snowsport.

Dates for 2025 board meetings were discussed and agreed.

There being no further business, the meeting was closed at 12.50pm.