



**GBS Selection Policy
WCP and APA Nominations 2024-2025**

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Definitions

“ADRV”	means Anti-Doping Rule Violation;
“APA”	means Athlete Performance Award;
“APA Matrix”	means the table of performance criteria against which an APA is considered for an award for each discipline;
“GBS APA Nominations Committee”	means the group of individuals responsible for making nominations to UK Sport for the allocation of APAs;
“Appeal”	means an appeal against a Selection decision under the Policy;
“Appeal Panel”	means the panel which addresses Appeals once they go beyond the capacity of the Selection Panel or GBS APA Nominations Committee;
“Appeal Process”	means the process for addressing Appeals within the Policy;
“Appellant”	means any athlete or Authorised Representative who makes an Appeal against a Selection decision;
“Athlete”	means any Athlete who is part of a GBS Team or a GBS Squad;
“Athlete Eligibility”	means the minimum individual requirement for an Athlete to be eligible to be selected;
“Authorised Representative”	means any party who is authorised to accompany the Appellant at certain stages of the procedures outlined within the Policy;
“CEO”	means the Chief Executive of GBS;
“Chairman”	means the Chairman of GBS;
“Chair of the Appeal Panel”	means the individual whose role is to have leadership responsibilities over the Appeal Panel;
“Competition”	means an Event or series of Events conducted over one or more days

	including a National or International Competition;
“Event”	means a single race or contest;
“FIS”	means the International Ski Federation;
“FIS Licence”	means the licence that enables Athletes to participate in FIS events;
“GBS”	means GB Snowsport Ltd.;
“GBS Athlete”	means an athlete who is part of a GBS Team/GBS Squad;
“GBS Head Coach”	means the person responsible for coaching delivery within GBS programmes;
“Milestone Event”	Means the World Championships or Olympic. In the year where there is neither event, this is the event that is pre-agreed with UK Sport for that season;
“Minimum Performance Standard”	means the minimum performance level an individual needs to have achieved for programme selection/ a defined programme level;
“Notice of Appeal”	means the notice given by the Appellant to initiate Appeal proceedings;
“Performance Criteria”	means the specific discipline performance that needs to be obtained to be considered for selection, and to move through the matrix;
“Performance Limiting Injury/Illness”	means an injury or illness (or combination of injury and illness) to the Athlete which results in significant interruption or impact upon training for at least 3 months (intermittent or continuous) in any single WCP Athlete Year; or an injury or illness to the Athlete which occurs at such a time that, in the absolute discretion of the GBS APA Nominations Committee, it significantly impacts on an Athlete’s ability to deliver performances that would qualify them for consideration for membership of the WCP based

	on the Performance criteria set in the relevant Appendix;
“Performance Pathway”	means the Athlete journey to winning Paralympic medals;
“Performance Standard”	means the standard of Athlete performance needed to take part in WCP;
“Podium Athlete”	means an Athlete who has the potential to win an Olympic medal in the next 4 years. Athletes may have already won a World Championship or Olympic medal;
“Podium Potential Athlete”	means an Athlete who has the potential to win an Olympic medal in the next 4 - 6 years;
“Second Appeal Notice”	means an appeal notice that is given to the Appeal Panel which continues the Appeal Process;
“Selection Panel”	means the GBS Selection Panel; a standing committee of the GBS Board responsible, inter alia, for the Selection or nomination of GBS Squads or GBS Teams;
“Team”	means a set of Athletes selected to represent GBS at a major Event;
“Technical Profiling”	means the profiles of athletes demonstrating their current performance level and trajectory towards winning medals at World Championship and Olympic level
“WADA”	means the World Anti-Doping Agency;
“WCP”	means World Class Programme.

1 Objectives and Approach

- 1.1. This document outlines the Selection Policy (the “Policy”) which GB Snowsport (“GBS”) will follow when nominating athletes to join a World Class Programme (WCP) and for UK Sport Athlete Personal Award (APA) and relates to all snowsport disciplines managed by GBS.
- 1.2. The Policy sets out the overarching primary criteria for Selection (“Selection”) to an APA and must be read in conjunction with the Schedules (the “Schedules”) to this document. Each Schedule represents a specific Policy relating to a specific discipline.
- 1.3. The Policy also describes an Appeal Process. Any Appeal against a decision of the GBS APA Nominations Committee must follow strict procedures laid down in the Appeal Process (the “Appeal Process”). Adherence to the process ensures that all Appellants are treated equally. There is a financial charge for making an Appeal to discourage frivolous Appeals.
- 1.4. The Policy and/or the Selection Criteria contained herein may be amended from time to time by GBS.

2. The Purpose of the Selection Policy

The purpose of the Selection Policy is to:

- 2.1. maximise GBS’s goal of increasing medal outcomes at an Olympic Games or World Championships;
- 2.2. provide opportunities for the long-term development of athletes who are, in the opinion of the GBS APA Nominations Committee, capable of being podium competitive at international Events;

3. The GBS APA Nominations Committee

- 3.1. The GBS APA Nominations Committee, which is responsible for the implementation of the Policy, will be chaired by an individual nominated by the GBS Board. The GBS APA Nominations Committee Chair may invite others with specialist knowledge to contribute for all or part of a meeting. GBS APA Nominations Committee members must declare all conflicts of interest to the GBS APA Nominations Committee Chair at the start of the meeting.

The GBS APA Nominations Committee will consist of the:

- Chair nominated by the GBS Board;
- GBS Head Coach;
- Olympic Team Manager (Olympic Nominations);
- Chairman of GBS;
- CEO of GBS; and
- UK Sport Representative (non-voting observer)

- 3.2. The Selection Panel is therefore composed of 5 voting members, and shall be quorate if 3 members are present.

- 3.3. Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a GBS APA Nominations Committee member, or attendee, from participating in deliberations. Depending on the nature of the conflict a GBS APA Nominations Committee member may have to abstain from voting if a vote is required.
- 3.4. The GBS APA Nominations Committee has total discretion to make Nominations in accordance with the purpose of the Policy stated above. It will use, in conjunction with its own assessment, the most recent published Selection criteria as a guide to their deliberations and conclusions. Any Appeal made against a decision of the GBS APA Nominations Committee cannot challenge the exercise of discretion unless the Appeal can demonstrate that the discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

4. Eligibility

- 4.1. No athlete may be selected under or pursuant to the Policy unless they have satisfied the basic eligibility criteria.
- 4.2. The athlete must:
 - 4.2.1. hold a British Passport and be eligible under FIS rules to compete for GBR;
 - 4.2.2. hold a FIS Licence issued by GBR (awarded by the relevant Discipline Committee);
 - 4.2.3. meet eligibility as outlined in UK Sport Eligibility Policy
 - 4.2.4. be WADA compliant and not be serving any bans or suspensions from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation;
 - 4.2.5. not be serving a suspension for any other disciplinary offence;

Events not on the Milan/Cortina 2026 Paralympic Games medal event programme

- 4.3. Athletes will not be considered for WCP membership for events that do not feature on the Milan/Cortina 2026 Olympic Games medal programme. If there has been confirmation of an event for the 2030 Winter Games, WCP membership MAY be considered, (at the discretion of the GBS Head Coach and CEO) but will only be considered at Podium Potential level.

5. Selection Process

- 5.1. WCP selections will be made between June and September of each year. Each WCP Athlete Year is from 1st October – 30th September.

- 5.2. The GBS APA Nominations Committee reserve the right to add Athletes to the WCP during the season where APA's are available, following outstanding performances or remove Athletes from the WCP for lack of performance or progress.
- 5.3. The Selection Panel reserve the right to remove Athletes from the WCP if there is a breach of the signed GB Snowsport Athlete Agreement or GB Snowsport FIS Code of Conduct which athletes must agree to before the start of the WCP Athlete Year
- 5.4. Selection minutes are not made public but are kept on record. Redacted versions are available to any Athlete or Guide wishing to appeal the selection process results (see Clause 7).

6. Guidelines for Retention of Athletes Affected by Performance Limiting Factors

- 6.1. Clause 6 only applies to those Athletes on WCPs for the 2023/24 season.
- 6.2. Athletes should expect to be removed from the WCP if they fail to comply with the Performance Criteria set out in their discipline specific performance criteria (see relevant Schedule).
- 6.3. However, the Selection Panel can choose to retain an Athlete with a documented performance limiting factor such as injury or illness and the requirements in Clause 6.4 below are satisfied. For any avoidance of doubt, a Performance Limiting Injury/ Illness may be physical or psychological.

Injury or Illness

- 6.4. Current Athletes who suffered a Performance Limiting Injury in the 2022-2023 and 2023-2024 WCP Athlete Years will be considered for retention onto the WCP for the 2024-2025 year if:
 - 6.4.1. the GBS APA Nominations Committee considers that, when fully fit (and in its assessment the GBS APA Nominations Committee shall take into consideration the seriousness of and time lost due to injury/illness, including the relevant Performance Limiting Injury), the Athlete still merits membership of the WCP based on their ongoing realistic performance potential;
 - 6.4.2. the CMO considers that the Athlete has a positive prognosis which would indicate that they have a realistic prospect of returning to their previous performance level; and
 - 6.4.3. the Athlete is and has been fully compliant with their rehabilitation programme, as set and amended from time to time by GBS, and in the opinion of GBS has not, whether by an act or omission, intentionally or otherwise, jeopardised their own recovery to the performance levels specified above.

7. Appeal Process

- 7.1. Any Appeal against a decision of the GBS APA Nominations Committee must follow strict procedures. The following procedure is applicable to all disciplines in respect of Selections.

Grounds of Appeal

- 7.2. An athlete, or their Authorised Representative, (“the Appellant”), may make an Appeal against a Selection decision only on one or more of the following grounds:
 - 7.2.1. there has been a failure to apply the Criteria contained in the relevant Schedule correctly;
 - 7.2.2. the GBS APA Nominations Committee has failed to follow its procedures properly; and/or
 - 7.2.3. the GBS APA Nominations Committee’s discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant.

The Process

- 7.3. In the first instance an Appeal is made to the GBS APA Nominations Committee, who will consider the Appeal and respond, either:
 - (a) agreeing with the Appellant and changing the original decision; or
 - (b) rejecting the Appellant’s Appeal and explaining its reasons for the decision.
- 7.4. If an Appellant is not satisfied with the outcome of the GBS APA Nominations Committee’s further deliberations, then the Appellant may make a further Appeal (“the Second Appeal Notice”) to a different panel, the Appeal Panel (“the Appeal Panel”), based on the same grounds of Appeal and Appeal Notice.
- 7.5. Outcomes available to the Appeal Panel are:
 - 7.5.1. to confirm the Selection decision under Appeal and reject the Appeal; or
 - 7.5.2. to refer the Selection decision under Appeal back to the GBS APA Nominations Committee, identifying errors they have made in their deliberations or process, (as per the grounds outlined in clause 7.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the GBS APA Nominations Committee within a timeframe which allows their conclusions to be implemented.

How to Appeal

- 7.6. An Appeal Process is commenced by the Appellant, addressing an email to the Chair of the GBS APA Nominations Committee appealing against a decision made by the GBS APA Nominations Committee that resulted in the athlete not being selected. (“Notice of Appeal”). The email should be sent to appeals@gbsnowsport.com. The email must be sent within 24 hours of the notification of Selection/non-Selection for WCP and APA.
- 7.7. The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant’s ground(s) of Appeal. The Notice of Appeal should attach any documents or written

evidence relevant to the grounds of Appeal and which are relied upon by the Appellant.

- 7.8. All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld under Clause 7.3 above.
- 7.9. Following the Appellant being informed of the outcome of the GBS APA Nominations Committee further deliberations under Clause 7.3, the Appellant can raise a Second Appeal Notice if they do not agree with the outcome. The Second Appeal Notice is reviewed by an independent Appeal Panel. The Second Appeal Notice must be made via email to appeals@gbsnowsport.com and must be received by GBS within 2 hours of the Appellant being informed of the GBS APA Nominations Committee's decision under Clause 7.3.
- 7.10. In the event of any Appeal, minutes of the GBS APA Nominations Committee's Selection decisions or of any Appeal hearing will be made available to the Appellant upon request and will be provided within one business day of such request. In some cases, it may be necessary to redact elements of the relevant minutes.

The Appeal Panel

- 7.11. GBS will nominate an Appeal Panel of at least 3 members, none of whom sat on the GBS APA Nominations Committee, and none of whom are conflicted. One of the members of the Appeal Panel will have a legal background. The members will select a Chair of the Appeal Panel.
- 7.12. The Appeal Panel must receive the Second Appeal Notice within the time frames stated in Clause 7.9. The only fee required is when the Appellant first makes an Appeal to the GBS APA Nominations Committee. A second fee is not required if the Appeal reaches the Appeal Panel.
- 7.13. The Chair of the Appeal Panel will convene a meeting to take place within a timeframe which allows the decision of the Second Appeal Notice to be reviewed and appraised by the Appeal Panel
- 7.14. The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 7.5 is appropriate. The Chair of the Appeal Panel will notify the GBS APA Nominations Committee and the Appellant of their decision immediately after the meeting.
- 7.15. The decision of the Appeal Panel, and if required, subsequent review by the GBS APA Nominations Committee, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered.

Schedule A: APA Nomination Process

Overview

- A.1.1. This Schedule describes the UK Sport Athlete Performance Award (APA) Policy and selection onto a UK Sport funded World Class Programme (WCP) and how this will be applied to the GB Snowsport Olympic disciplines.
- A.1.2. The GBS APA Nominations Committee nominate Athletes against a particular APA band based on the achievement and performance trajectory of each Athlete. It is at UKS's discretion to accept or reject any nomination.
- A.1.3. For the avoidance of doubt, APA awards which range from A-E are reflective of the Performance Standard required to be accepted onto WCPs. There may be individual cases whereby an athlete is nominated onto a WCP but is not in receipt of an APA.
- A.1.4. UK Sport has granted GBS a maximum number of APA places across the Olympic disciplines. The Selection Panel will consider Athlete nominations for these places and it is at the discretion of GBS to nominate the places across disciplines; no nominations are ringfenced to a particular discipline; and GBS are not obliged to fill every APA space. All eligible athletes meeting the required minimum performance standard will be considered by the APA Nominations Committee and nominations will then be sent to UK Sport for approval.

THE BELOW AREAS IN ITALICS, HAVE BEEN TAKEN FROM THE UK SPORT ATHLETE PERFORMANCE AWARD POLICY FRAMEWORK (Version: November 2021)

UKS 1. Policy Framework – Overview

UKS 1.1 Podium APAs are designed to support athletes whose profile indicates a strong prospect of achieving/contributing to medal winning performances at the Olympic or Paralympic Games within the cycle and who are already achieving/contributing to international results within the medal zone

- *Podium awards are made at A and B levels*
- *An additional award level 'Milan-Cortina Potential' is provided to support athletes that have been in receipt of a Podium level award, do not meet the competition outcome standards to retain an A or B award, yet remain a strong medal prospect for Milan-Cortina.*

UKS 1.2 Podium Potential APAs are designed to support athletes who have been identified and confirmed as having the potential to bridge the gap to Olympic and Paralympic medal success and have made the commitment to pursue this goal

- *Podium Potential awards are made at C and D levels.*

UKS 1.3 Entry Level APAs are designed to support athletes in their first 1-2 years of inclusion in high-performance programmes, to provide a period through which the potential of the athlete is explored and confirmed.

UKS 2. Policy Framework – Criteria and Standards

The specific criteria against which athletes are selected at each award level will be defined on a sport specific basis drawing on the performance requirements and pathway standards set out in the Performance Matrix. Criteria should be forward looking, objective or able to be assessed robustly, and underpinned by evidence of why they are being used as a basis for selection.

Within this selection criteria, UK Sport will expect to see a stated competition outcome standard at A, B, C and D levels. To ensure parity of the standards and expectations at each award level the following descriptions, benchmarks, and policies should be applied when forming sport specific selection criteria:

UKS 2.1 At Podium A level:

- a) Athletes will have made the commitment to target a medal in Milan-Cortina and be considered capable of sustaining or improving on current performance levels. They will have the knowledge and experience to sustain a healthy high-performance lifestyle, and to achieve consistent performance in targeted events*
- b) Athletes will have achieved/contributed to i) a medal winning performance at the Olympic Games, ii) a gold medal winning performance at the Paralympic Games or iii) achieved/contributed to the equivalent performance at a senior world championships (where the competitive level in the world championships is comparable to those at the Olympic or Paralympic Games)*
- c) Where a senior world championship takes place in a Games year, performances in this event will not be considered as a benchmark for an A level APA*
- d) In a year where no senior world championship takes place, a sport can nominate an alternative event, where evidence can be provided that the event, and the stated performance outcome in the event, are of an equivalent standard*
- e) To be eligible to receive the A+ level APA, athletes must have achieved more than one performance at this level. The two A level performances must be achieved in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic/Paralympic Games*
- f) Olympic medallists and Paralympic gold medallists can, in principle, remain eligible to receive an A and A+ level APA for up to a maximum of four years (the equivalent of the Milan-Cortina Olympic/Paralympic Cycle), provided they remain on track to achieve/contribute to a medal winning performance in Milan-Cortina*
- g) Athletes receiving an A and A+ level APA that has been triggered through performance at a senior world championships can, in principle, remain eligible to receive an APA at this level for two years provided they remain on track to achieve/contribute to a medal winning performance in Milan-Cortina.*

UKS 2.2 At Podium B level:

- a) *Athletes will be considered capable of targeting medal success in Milan-Cortina and will have made the commitment to do so. By this stage athletes will be expected to have the knowledge and experience to sustain a healthy high-performance lifestyle and to deal with pressures of performing in major international competition*
- b) *As a minimum, Olympic athletes will have achieved a top 8 individual or have contributed to a top 6 team finish at the Olympic Games or senior world championships, with Paralympic standards expected to reflect a medal (silver or bronze) performance*
- c) *Where a senior world championship takes place in a Games year, performances in this event will only be considered as a benchmark for a B level APA in exceptional circumstances*
- d) *In a year where no senior world championship takes place, a sport can nominate an alternative event, where evidence can be provided that the event, and the performance expectation in the event, are of an equivalent standard*
- e) *To be eligible to receive the B+ level APA, athletes must have achieved more than one performance at this level. The two B level performances must be achieved in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic/Paralympic Games*
- f) *Athletes receiving a B and B+ level award can, in principle, remain eligible to receive an award at this level for two years provided they remain on track to achieve/contribute to a medal winning performance in Milan-Cortina.*

UKS 2.3 At Milan Cortina level:

- a) *Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level*
- b) *Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so*
- c) *Milan-Cortina Potential awards are made for no more than one year.*

UKS 2.4 At Podium Potential level:

- a) *C level athletes will be competing internationally and have met the stated performance outcome in competition and in other defined performance requirements that indicate their potential to graduate to Podium level and go on to achieve medal success*
- b) *D level athletes will have been through a period of confirmation, will have made the commitment to pursue Olympic or Paralympic medal success and have met the standards against performance requirements that indicate their potential to graduate to Podium level and go on to achieve medal success*
- c) *Standards set at C and D level should reflect what it will take to graduate to Podium level within a given timeframe. Guidance on this timeframe should be set out in athlete selection policies to manage expectations and provide a trigger for the review of an athlete's progress*

- d) *Athletes who have previously received an award at Podium level will not be considered eligible for Podium Potential awards except where the athlete has chosen to pursue success in a different sport or event/discipline.*

UKS 2.5 At Entry level:

- a) *Athletes will have been identified as having the attributes to pursue success in the Olympic or Paralympic Games and have committed to engage in a trial period*
- b) *Entry level awards will be offered for no more than two years*
- c) *Athletes who have previously received an APA at D level or above will not be eligible for an Entry level award except where the athlete has chosen to pursue success in a different sport or event/discipline.*

UKS 2.6 Team and Relay APA Performance Standards:

- a) *Whilst the standards above are designed to relate to both individuals and teams, UK Sport acknowledge that it may not be appropriate to provide all members of a team or relay with the same level of APA. In preparing the selection policy for teams and relays, consideration should be given to the performance record and/or contribution of individual team members*
- b) *Other factors such as commitment to team training, regular selection to a team and performance at milestone or other significant events, may also be used as a determining factor in the APA level offered.*

UKS 4. Injury and Illness

- 4.1 *In the event of injury/illness (both physical and mental), and in cases where an athlete is considered likely to recover to full fitness for training and competition, the athlete will continue to receive their full APA up to three months from the point the injury/illness occurred or was identified.*
- 4.2 *If after three months the athlete remains unavailable for full selection or training, an expert review will be undertaken to confirm the likelihood that the athlete remains able to pursue success in the Olympic/Paralympic Games, to agree a programme of rehabilitation and to plot a timetable for return to full training and competition.*
- 4.3 *Each case will be considered on its own merit, and further expert advice may be sought where the long-term impact of the injury/illness is unclear (such as referral to the mental health panel). The athlete's progress against the timetable will need to be reported to UK Sport every three months thereafter, until the athlete has either fully resumed training and competition or left the programme.*
- 4.4 *Subject to satisfactory evidence of the likelihood of return, the APA will continue to be paid at the existing award level for up to a year but will only be extended beyond this in exceptional circumstances.*
- 4.5 *Where there is medical evidence that the injury/illness will affect the long-term potential of the athlete, or where the athlete has shown neither progress nor commitment to the agreed rehabilitation programme, the athlete can be removed from APA support*

providing an appropriate period of notice is given – see Athletes Leaving the Programme.

UKS 5. Pregnancy

Being pregnant and an elite athlete should not be mutually exclusive. To ensure support is provided for athletes who wish to have a child whilst they are in membership of a high-performance programme and in receipt of an APA, the following policy will apply:

5.1 Athletes in receipt of APA funding will remain eligible to access their full APA (subject to means testing) for the duration of the pregnancy at the APA level they were on at the time of becoming pregnant and for up to nine months post childbirth.

5.2 Continued access to the APA post childbirth will be dependent on:

a) The athlete's intention to return to the sport and the programme being discussed and confirmed no later than six months post childbirth

b) At the point where the intention of the athlete is clear, forming a mutually agreed plan/timetable for return to training and competition – this plan should acknowledge the athlete's experience of pregnancy, the impact on them physically and mentally and the nature of the event they are returning to

c) Monitoring, reviewing and confirming that the athlete has made the necessary commitment to this plan and is on track to return.

5.3 If the level of commitment and or progress against this plan are not demonstrated, the athlete would be given notice and offered a period of transition before the APA funding stops (see Athletes Leaving the Programme).

5.4 At nine months post childbirth the potential of the athlete will be assessed and confirmed to UK Sport in order to continue to access the APA. It is important to note that this assessment should indicate the athlete's future medal potential and not necessarily performance outcomes.

5.5 An athlete who announces retirement from their sport during pregnancy or in the initial six months post childbirth, will not be given a further period of notice before the APA terminates.

5.6 In the event of complications either during the pregnancy or post childbirth, this policy will be flexed as is reasonable to accommodate these circumstances on a case by case basis.

UKS 6. APA Funding During Athlete Transition

Athletes Joining the Programme

6.1 All athletes will participate in a comprehensive induction process when joining the high-performance programme or when changing between levels of the Performance Pathway. Where athletes are new members of the programme and are receiving an APA for the first time, GBS will ensure the athlete(s) are provided with sufficient support and opportunity to effectively transition into the programme.

Transitions within Teams/Partnerships

6.2 Where an athlete is in receipt of a Podium level APA and is adversely impacted by the retirement of a partner or team member(s) a period of transitional APA funding can be agreed before an objective performance assessment of the newly formed team takes place. In these cases, the APA can be sustained at the current level (or at the Milan-Cortina Potential level) for up to two years.

Transitions between Events/Disciplines

6.3 Where an athlete is in receipt of a Podium level APA and transitions to a new event or discipline within their sport, a period of transitional APA funding can be agreed before the athlete is expected to meet the performance criteria within the new event or discipline. In these cases, the APA can be sustained at the current level (or at the Milan-Cortina Potential level) for up to two years.

Transitions between Sports

6.4 Where an athlete is attempting to transfer between two sports, and is currently in receipt of an A, B, C, or Milan-Cortina Potential APA, the athlete can be nominated for a transitional APA up to two years before being expected to meet the APA selection standards in the new sport.

6.5 The APA can be extended beyond 12 months where circumstances prevent an athlete achieving a result or performance, which could include:

- a) Injury, illness or pregnancy (see above)
- b) External factors such as cancelled competition opportunities
- c) The sport's schedule for athlete selection not aligning to this timescale.

6.6 Athletes in receipt of an A level APA will receive a maximum award of A (£26,500 p.a.) and athletes in receipt of a B level APA will receive a maximum award of B (£21,500 p.a.) during this transitional period.

Athletes Leaving the Programme

6.7 GBS are committed to support athletes health and welfare when leaving the programme.

6.8 A minimum of a one-month notice period will be provided to all athletes that are no longer nominated at Podium or Podium Potential level or will receive a reduction in APA funding as a consequence of the level at which they have been nominated.

6.9 This period of notice will be within an athlete's current award term, i.e. athlete reviews should be conducted before APAs are due to expire to allow for this notice period and paperwork to be turned around.

6.10 Additional transitional funding will be offered at the current grant level for a period of time dependent on the total continuous period of programme membership.

This additional transitional funding will be provided as follows:

- >1 year but <2 years = 1 month transitional award
- >2 years but < 3 years = 2 month transitional award
- >3 years = 3 months transitional award

- 6.11 *Where appropriate, programmes will continue to provide access to essential services and support during the transitional period and specifically to medical services where there is necessary to support the treatment of a pre-existing medical condition.*
- 6.12 *Whilst sports are asked to accommodate as much of the transitional award period as possible within the current award term, new athletes can be nominated before the transitional award period ends.*
- 6.13 *Once an athlete leaves the programme, they will no longer receive access to medical cover through AMS. However, AMS cover will continue for up to a maximum three months after the month their funding ceases for an existing medical claim and treatment to finish. No new claims can be opened within this three-month extension period.*
- 6.14 *Where an athlete is leaving the programme for disciplinary reasons, or due to a lack of engagement in the programme, the NGB and UK Sport in consultation, have the discretion to revoke any transitional funding.*

GBS APA Nomination Process

- A.2.1 The GBS APA Nominations Committee, which is a committee of the Selection Panel, will consider all athletes meeting the APA performance criteria.
- A.2.2 The GBS APA Nominations Committee will review the list of athletes meeting the criteria. The GBS APA Nominations Committee has complete discretion when nominating athletes to UK Sport for APAs and will consider the following criteria:
- A.2.2.1 Attainment of performance criteria outlined in the APA Matrix;
- A.2.2.2 Evidence of the athlete showing an upwards performance trajectory;
- A.2.2.3 That an Athlete must be within the Event specific age profile and demonstrate continued progression to the podium; and
- A.2.2.4 Results achieved in the 12 months prior to the APA being awarded.
- A.2.3 Podium APAs will take precedence; once these are filled, C Band Athletes will be reviewed, followed by D Band and finally E Band.
- A.2.4 For the avoidance of doubt, attainment of the APA performance criteria does not infer Selection to the WCP, or that an APA will be awarded.
- A.2.5 The GBS APA Nominations Committee retains the ability to nominate an athlete for an APA with conditions attached.
- A.2.6 In the case of injury/ illness preventing an athlete from competing at a milestone target event, discretion can be applied and reference made to the athlete's results pre-injury
- A.2.7 Should there be more Athletes achieving APA standards than there are places available, it is at the discretion of the GBS APA Nominations Committee to select Athletes onto WCPs without an APA nomination.

Schedule B: Alpine Performance Criteria

- B .1. Clause B.4 outlines the Performance Standard required for selection onto the Alpine WCP. For ease of reference, the table also includes the aligned APA level
- B .2. For Athletes competing in more than one Alpine discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete's progression and wider result attainment across the previous season.
- B .3. Achieving the Performance Standard in Clause B.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- B .4. Alpine APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2023 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p style="text-align: center;">1 x Top 20 at Milestone Target or 2 x Top 20 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p style="text-align: center;">1 x Top 30 at Milestone Target or 1 x Top 30 at World Cup in the same season (in non MST year) or Top 8 World Junior Championships or YOG</p>
Entry Level	<p style="text-align: center;">2 x Top 8 at Europa Cup</p>

B .5. Athlete Suitability for Programme Inclusion

- B.5.1. GBS’s approach to selection is to best support athletes with medal potential for this Olympic Games or the next.
- B.5.2. In addition to the Performance Standards outlined in Clause B.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):
- B.5.2.1. Athlete’s current form and recent results achieved at FIS World Cup events in the preceding season
 - B.5.2.2. The Athlete’s major competition history (including World Cups, World Championships and Olympic Games)
 - B.5.2.3. The Athlete’s full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
 - B.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
 - B.5.2.5. The Athlete’s training history
 - B.5.2.6. The Athlete’s performance trajectory
 - B.5.2.7. Race formats and quality/ depth of field where results have been achieved
 - B.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
 - B.5.2.9. Athlete’s contribution to the creation of a World Class performance culture
- B.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next

- B.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - B.5.4.1 Have met last year's performance targets; and
 - B.5.4.2 Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.

- B.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule C: Cross Country Performance Criteria

- C .1. Clause C.4 outlines the Performance Standard required for selection onto the Cross Country WCP. For ease of reference, the table also includes the aligned APA level
- C .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- C .3. Achieving the Performance Standard in Clause C.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- C .4. Cross Country APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2023 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p style="text-align: center;">1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p style="text-align: center;">1 x Top 20 at Milestone Target or 2 x Top 20 at World Cup in the same season (in non MST year) or Top 8 World Junior Championships or YOG</p>
Entry Level	Below the Top 10 Minimum FIS Point Standard on “Route of Champions”

C .5. Athlete Suitability for Programme Inclusion

C.5.1. GBS’s approach to selection is to best support athletes with medal potential for this Olympic Games or the next.

C.5.2. In addition to the Performance Standards outlined in Clause C.4, the GBS APA Nominations Committee will consider a range of factors when selecting athletes, these include the following (in no priority order):

C.5.2.1. Athlete’s current form and recent results achieved at FIS World Cup events in the preceding season

C.5.2.2. The Athlete’s major competition history (including World Cups, World Championships and Olympic Games)

C.5.2.3. The Athlete’s full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach

C.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan

C.5.2.5. The Athlete’s training history

C.5.2.6. The Athlete’s performance trajectory

C.5.2.7. Race formats and quality/ depth of field where results have been achieved

C.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games

C.5.2.9. Athlete’s contribution to the creation of a World Class performance culture

C.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to

achieve medal winning performances at this Olympic Games or the next

- C.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - C.5.4.1. Have met last year's performance targets; and
 - C.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- C.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule D: Moguls Performance Criteria

- D .1. Clause D.4 outlines the Performance Standard required for selection onto the Moguls WCP. For ease of reference, the table also includes the aligned APA level
- D .2. For Athletes competing in more than one Moguls discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete's progression and wider result attainment across the previous season.
- D .3. Achieving the Performance Standard in Clause D.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- D .4. Moguls APA Matrix (Single and Dual Moguls)

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p>Men:</p> <p style="text-align: center;">1 x Top 16 at Milestone Target or 2 X Top 16 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 12 at Milestone Target or 2 X Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p style="text-align: center;">1 x Top 40% at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or Top 8 World Junior Championships or YOG</p>
Entry Level	<p>Men:</p> <p style="text-align: center;">2 x Top 8 at Continental Cup</p> <p>Women:</p> <p style="text-align: center;">2 x Top 6 at Continental Cup</p>

D .5. Athlete Suitability for Programme Inclusion

D.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.

D.5.2. In addition to the Performance Standards outlined in Clause D.4, the GBS APA Nominations Committee will consider a range of factors when selecting athletes, these include the following (in no priority order):

D.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season

D.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)

D.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach

D.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan

- D.5.2.5. The Athlete's training history
- D.5.2.6. The Athlete's performance trajectory
- D.5.2.7. Race formats and quality/ depth of field where results have been achieved
- D.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
- D.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- D.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next
- D.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - D.5.4.1. Have met last year's performance targets; and
 - D.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- D.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule E: Ski Cross Performance Criteria

- E .1. Clause E.4 outlines the Performance Standard required for selection onto the Ski Cross WCP. For ease of reference, the table also includes the aligned APA level
- E .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- E .3. Achieving the Performance Standard in Clause E.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- E .4. Ski Cross APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p>Men:</p> <p style="text-align: center;">1 x Top 16 at Milestone Target or 2 X Top 16 at World Cup in the same season (in non MST year) or TOP 3 at World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 12 at Milestone Target or 2 X Top 12 at World Cup in the same season (in non MST year) or TOP 3 at World Junior Championships or YOG</p>
Podium Potential D	<p>Men:</p> <p style="text-align: center;">1 x Top 40% at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or Top 8 World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 40% at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or Top 6 World Junior Championships or YOG</p>
Entry Level	<p>Men:</p> <p style="text-align: center;">2 x Top 8 at Continental Cup</p> <p>Women:</p> <p style="text-align: center;">2 x Top 6 at Continental Cup</p>

E.5. Athlete Suitability for Programme Inclusion

E.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.

E.5.2. In addition to the Performance Standards outlined in Clause E.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):

E.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season

E.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)

- E.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
- E.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
- E.5.2.5. The Athlete's training history
- E.5.2.6. The Athlete's performance trajectory
- E.5.2.7. Race formats and quality/ depth of field where results have been achieved
- E.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
- E.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- E.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next
- E.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - E.5.4.1. Have met last year's performance targets; and
 - E.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- E.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule F: Freestyle Ski Halfpipe Performance Criteria

- F .1. Clause F.4 outlines the Performance Standard required for selection onto the Alpine WCP. For ease of reference, the table also includes the aligned APA level
- F .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- F .3. Achieving the Performance Standard in Clause F.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- F .4. Freestyle Ski Halfpipe APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG
Podium Potential D	1 x Top 16 at Milestone Target or 2 x Top 30% at World Cup in the same season (in non MST year) or Top 6 World Junior Championships or YOG <i>Technical Profiling will also be considered</i>
Entry Level	Technical Profiling on a trajectory to be Podium Potential D level within one year

F.5. Athlete Suitability for Programme Inclusion

- F.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.
- F.5.2. In addition to the Performance Standards outlined in Clause F.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):
- F.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season
 - F.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)
 - F.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
 - F.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
 - F.5.2.5. The Athlete's training history
 - F.5.2.6. The Athlete's performance trajectory
 - F.5.2.7. Race formats and quality/ depth of field where results have been achieved
 - F.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
 - F.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- F.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next

- F.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - F.5.4.1. Have met last year's performance targets; and
 - F.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- F.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule G: Freestyle Ski Slopestyle and Big Air Performance Criteria

- G .1. Clause G.4 outlines the Performance Standard required for selection onto the Freestyle Ski Slopestyle and Big Air WCP. For ease of reference, the table also includes the aligned APA level
- G .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- G .3. Achieving the Performance Standard in Clause G.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- G .4. Freestyle Ski Slopestyle and Big Air APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p>1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p>Men:</p> <p>1 x Top 20 at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or 2 x Top 8 at Europa Cup or Top 8 World Junior Championships or YOG</p> <p>Women:</p> <p>1 x Top 16 at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) Or 2x Top 6 at Europa Cup or Top 6 World Junior Championships or YOG</p> <p><i>Technical Profiling will also be considered</i></p>
Entry Level	<p>Technical Profiling on a trajectory to be Podium Potential D level within one year</p>

G.5. Athlete Suitability for Programme Inclusion

- G.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.
- G.5.2. In addition to the Performance Standards outlined in Clause G.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):
- G.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season
 - G.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)
 - G.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
 - G.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
 - G.5.2.5. The Athlete's training history
 - G.5.2.6. The Athlete's performance trajectory

- G.5.2.7. Race formats and quality/ depth of field where results have been achieved
- G.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
- G.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- G.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next
- G.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - G.5.4.1. Have met last year's performance targets; and
 - G.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- G.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule H: Snowboard Cross Performance Criteria

- H .1. Clause H.4 outlines the Performance Standard required for selection onto the Snowboard Cross WCP. For ease of reference, the table also includes the aligned APA level
- H .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- H .3. Achieving the Performance Standard in Clause H.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- H .4. Snowboard Cross APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p>Men:</p> <p style="text-align: center;">1 x Top 16 at Milestone Target or 2 x Top 16 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p>Men:</p> <p style="text-align: center;">1 x Top 40% at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or Top 8 World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 40% at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or Top 6 World Junior Championships or YOG</p>
Entry Level	<p>Men:</p> <p style="text-align: center;">2 x Top 8 at Continental Cup</p> <p>Women:</p> <p style="text-align: center;">2 x Top 6 at Continental Cup</p>

H.5. Athlete Suitability for Programme Inclusion

- H.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.
- H.5.2. In addition to the Performance Standards outlined in Clause H.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):
 - H.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season
 - H.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)

- H.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
- H.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
- H.5.2.5. The Athlete's training history
- H.5.2.6. The Athlete's performance trajectory
- H.5.2.7. Race formats and quality/ depth of field where results have been achieved
- H.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
- H.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- H.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next
- H.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - H.5.4.1. Have met last year's performance targets; and
 - H.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- H.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule I: Snowboard Halfpipe Performance Criteria

- I .1. Clause I.4 outlines the Performance Standard required for selection onto the Snowboard Halfpipe WCP. For ease of reference, the table also includes the aligned APA level
- I .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- I .3. Achieving the Performance Standard in Clause I.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- I .4. Snowboard Halfpipe Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p>Men:</p> <p style="text-align: center;">1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p>Men:</p> <p style="text-align: center;">1 x Top 16 at Milestone Target or 2 x Top 30% at World Cup in the same season (in non MST year) or Top 6 World Junior Championships or YOG</p> <p>Women:</p> <p style="text-align: center;">1 x Top 16 at Milestone Target or 2 x Top 30% at World Cup in the same season (in non MST year) or Top 6 World Junior Championships or YOG</p> <p style="text-align: center;"><i>Technical Profiling will also be considered</i></p>
Entry Level	<p style="text-align: center;">Technical Profiling on a trajectory to be Podium Potential D level within one year</p>

I.5. Athlete Suitability for Programme Inclusion

- I.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.
- I.5.2. In addition to the Performance Standards outlined in Clause I.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):
 - I.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season
 - I.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)

- I.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
- I.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
- I.5.2.5. The Athlete's training history
- I.5.2.6. The Athlete's performance trajectory
- I.5.2.7. Race formats and quality/ depth of field where results have been achieved
- I.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
- I.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- I.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next
- I.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - I.5.4.1. Have met last year's performance targets; and
 - I.5.4.2. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- I.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.

Schedule J: Snowboard – Slopestyle and Big Air Performance Criteria

- J .1. Clause J.4 outlines the Performance Standard required for selection onto the Snowboard Slopestyle and Big Air WCP. For ease of reference, the table also includes the aligned APA level
- J .2. For Athletes competing in more than one discipline, the performance attainment in their highest ranked discipline will be used for Programme selection and any subsequent APA nomination. Whilst single results take precedence for selection, they will be reviewed in the context of the individual Athlete’s progression and wider result attainment across the previous season.
- J .3. Achieving the Performance Standard in Clause J.4 shall not automatically result in award of an APA; the process for allocation of APAs is outlined in Schedule A
- J .4. Snowboard Slopestyle and Big Air APA Matrix

APA Level	WCP Performance Standards
Podium A+	Athletes who have achieved a Top 3 result at two different Milestone Events in different competitive seasons with at least one of these performances having been achieved in the senior world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium A	Athletes who have achieved a Top 3 result at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B+	Athletes who have achieved more than one Top 8 at a Milestone Event in different competitive seasons with at least one of these performances having been achieved in the world championship or Olympic Games AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium B	Athletes who have achieved a Top 8 at a Milestone Event AND are considered by the GBS APA Nominations Committee to retain realistic medal potential for the 2025 World Championships and/or the 2026 Olympic Games
Podium Milan-Cortina Potential	Athletes will only be considered at this level where they have previously been in receipt of a Podium A or B level award and there are exceptional circumstances that have prevented them retaining an award at that level. Despite not meeting the competition outcome standard to remain at A or B level, there will be strong evidence that the athlete is capable of bridging the gap to medal success in Milan-Cortina and has made the commitment to do so

Podium Potential C	<p>1 x Top 12 at Milestone Target or 2 x Top 12 at World Cup in the same season (in non MST year) or Top 3 at World Junior Championships or YOG</p>
Podium Potential D	<p>Men:</p> <p>1 x Top 20 at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) or 2 x Top 8 at Europa Cup or Top 8 World Junior Championships or YOG</p> <p>Women:</p> <p>1 x Top 16 at Milestone Target or 2 x Top 40% at World Cup in the same season (in non MST year) Or 2x Top 6 at Europa Cup or Top 6 World Junior Championships or YOG</p> <p><i>Technical Profiling will also be considered</i></p>
Entry Level	<p>Technical Profiling on a trajectory to be Podium Potential D level within one year</p>

J.5. Athlete Suitability for Programme Inclusion

- J.5.1. GBS's approach to selection is to best support athletes with medal potential for this Olympic Games or the next.
- J.5.2. In addition to the Performance Standards outlined in Clause J.4, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority order):
- J.5.2.1. Athlete's current form and recent results achieved at FIS World Cup events in the preceding season
 - J.5.2.2. The Athlete's major competition history (including World Cups, World Championships and Olympic Games)
 - J.5.2.3. The Athlete's full commitment to their training and competition programme including any S&C training, as agreed with their Coach and the GBS Head Coach
 - J.5.2.4. The Athlete meeting or exceeding all benchmarks set in their Individual Athlete Plan
 - J.5.2.5. The Athlete's training history
 - J.5.2.6. The Athlete's performance trajectory

- J.5.2.7. Race formats and quality/ depth of field where results have been achieved
- J.5.2.8. Medal potential for the 2026 and/ or 2030 Olympic Games
- J.5.2.9. Athlete's contribution to the creation of a World Class performance culture
- J.5.3. The GBS APA Nominations Panel has absolute discretion to select the athletes who in their reasonable opinion are most likely to achieve medal winning performances at this Olympic Games or the next
- J.5.4. For existing WCP Athletes, in addition to all conditions outlined above, Athletes must:
 - J.5.4.3. Have met last year's performance targets; and
 - J.5.4.4. Have, at a minimum, maintained their level of performance from the previous year. Failure to do so may result in Athletes being moved down to a lower level of the WCP or not being selected.
- J.5.5. In extraordinary circumstances, the GBS APA Nominations Committee has absolute discretion to consider (and give additional weight to) any other factors they deem relevant in respect of their selection decisions including (but not limited to) training data, progress against individual performance plan and technical development. These factors will be taken in the context of the likelihood of the athlete being able to produce consistent World Class performances, most notably at World Championships and Olympic Games in accordance with the aims of the Policy.