



GB SNOWSPORT CHAIR

Candidate Brief and Job Description

GB Snowsport is looking to recruit a new Chair following the completion of the term of the existing Chair, Rory Tapner. The newly appointed Chair will formally commence their four-year term in September 2023.

CANDIDATE BRIEF

Background

GB Snowsport (GBS) is the National Governing Body for Snowsport within the United Kingdom; it is responsible for the representation and management of any British Snowsport athlete who wishes to compete in International Ski and Snowboard Federation (FIS) sanctioned or Olympic events. This includes all Olympic and Paralympic snowsport disciplines together with Speed Skiing and Telemark.

GBS has evolved its Governance and Structure with a primary focus within the organisation of improving athlete performance across all the twelve different disciplines within skiing and snowboarding. We are now looking for a new Chair to take GBS onto the next level of sustainability by taking strategic responsibility for running a Governing Body which is respected by all our stakeholders and world leading in its outlook.

This is an exciting time to join GBS as this season has been the most successful ever for the athletes and we now look to build on those successes. GBS is responsible for 52% of all the medals awarded at a Winter Olympic Games and 95% of medals at the Winter Paralympics and the opportunity to significantly improve the profile of winter sports in the UK comes with this role.

Role

- This is an Independent Non-Executive role and is accountable to the GBS Board.
- The Chair has a highly influential role to play in the sport, representing and advocating the views of the organisation and has overall responsibility for the strategic direction of GBS.
- The CEO reports directly to the Chair.
- To lead the Board in promoting and directing GBS in its role to meet its strategic objectives.

- To chair meetings ensuring that discussions are held in an open and inclusive manner and that the decisions are reached following the effective contribution of all directors.
- To set an example in the values and behaviour they adopt, acting at all times in line with any codes of conduct or governance that has been agreed by the organisation in line with our stakeholder guidelines.
- Work with our key stakeholders which include UK Sport, FIS, British Olympic and Paralympic Associations as well as the Home Nation Snowsport Governing Bodies to ensure we provide the best environment for our athletes' success.

Person Specification and Key Attributes

- A proven track record of successful leadership.
- Experience of chairing board meetings.
- Financial and commercial acumen.
- Ability to act as spokesperson and figurehead of the organisation.
- Possession of relevant knowledge of snowsport in the UK.
- An understanding of the sporting landscape and how it operates in the UK.

JOB DESCRIPTION

Purpose

- To take a lead in developing the organisation's aims, strategic objectives and goals in accordance with the governing document and regulatory guidelines and ensuring the effectiveness of the Board in securing the long-term success of the organisation.

Strategy

- To lead consideration of policy proposals put before the Board; taking account of the Board's committees and staff, as to practical and financial implications.

Communications

- To liaise with the CEO to draft agendas for Board meetings and ensure that the business is covered effectively and efficiently at those meetings.
- To take a key role in meetings with representatives of member organisations, key partners and stakeholders.
- To preside over the AGM and represent GBS in key national and international forums and other high-level meetings and events, including leading the British delegation at the FIS congress.
- To promote participation and diversity in all GBS disciplines and act as an "ambassador" for all forms of snowsport.

Management

- Liaising closely with the CEO, holding them fully to account for ensuring that Board decisions are executed while maintaining a high level of staff morale, commitment and motivation.
- The CEO reports to the Chairman, with understanding of the accountabilities and boundaries for their respective roles.
- Ensuring Board effectiveness and carrying out regular evaluations of the Board and its members.
- Supporting the executive team and fund-raising committees in their fund-raising efforts for the organisation.

Finance and Accountability

- Leading the Board in its oversight of financial planning and financial reports.
- Ensuring that the organisation maintains high standards of propriety and complies with all relevant laws, regulations and statutory duties and to manage all conflicts of interest.
- The role is a part time voluntary role with reasonable expenses included.
- The likely time commitment is a minimum of two days per month.
- The Board has five scheduled meetings each year, all held in London and the INEDs currently have a monthly video call. There is also an Annual General Meeting to Chair once a year.

Process

To apply for this role please send a covering letter explaining your suitability and a CV of no more than three pages for the attention of John Wade at cosec@gbsnowsport.com Successful candidates must be available for interview on the dates set out below.

- Closing date for applications Friday 21 April 2023
- Candidates informed of response w/c 1 May
- 1st round interviews 10 and 11 May
- 2nd round interviews 6 June
- Recommendation for Board approval w/c 19 June

GBS will provide equality of opportunity and will not tolerate discrimination on grounds of gender, gender identity, marital status, sexual orientation, race, colour, nationality, religion, age, disability or political beliefs – or any other grounds likely to cause offence.