

GB SNOWSPORT LIMITED (the “Company” or “GBS”)

Minutes of a meeting of the Board of Directors of the Company held by video conference on 23 August 2022 at 5:15 p.m.

DIRECTORS PRESENT

Rory Tapner (RT or Chairman)
Robbie Clyde (RC)
Dr. Christian Ewald (CE)
Vicky Gosling (VG)
Anna Lees Jones (ALJ)
Richard Leman (RL)
Iain Mackay (IM)
Melinda Nicci (MN)
Paul Trayner (PT)

APOLOGIES

Paula Cardwell
Louise Wright

IN ATTENDANCE

Jayne Kavanagh (JK)
Sophie Keeling (SK)
James McAllister (JM)
Chris Scott (CS)
Pat Sharples (PS)
John Wade (JW)

1. OPENING OF MEETING AND MINUTES OF PREVIOUS BOARD MEETINGS

It was resolved that RT be appointed chairman of the meeting and it was noted that a quorum was present in accordance with clause 6.9 of the Company’s Articles of Association. RT said that, as at previous meetings, he would take declarations of interests as being those who are employed by GBS and those who are representing particular parts of the GBS operations, such as the disciplines, and the Home Nations. If any items are discussed for which a person feels he/she is conflicted, or should declare an interest, then they must specifically do so at that time and not rely just on the introductory statement. He reminded everyone in attendance that matters discussed at the meeting were confidential.

2. SUBMISSIONS TO UK SPORT (UKS) RE FUNDING

RT referred to draft strategy and budget documentation which had been circulated before the meeting, together with the other documentation required by UKS, in relation to funding for the Milan-Cortina cycle. There was the opportunity to seek a Representation meeting with UKS and thereafter also an opportunity to appeal against the UKS funding decision; funding for Cross Country and Para Nordic would be part of an appeal process. VG added that UKS had said that any appeal would be heard within two weeks of lodging a notice of appeal.

RT said that the purpose of the meeting was to review and approve the documentation relating to a Representation meeting. There was a wide discussion about the levels of funding proposed by UKS; JK said that the indicated level of para funding was adequate. JM said that the budget for Olympic funding excluded any potential contributions from athletes and also any potential external sponsorship. It was noted that to establish and manage programmes to a level that the Senior Leadership Team (SLT) believed was essential to give athletes every opportunity to compete would result in a budget deficit of circa £600,000.

A number of potential ways forward were discussed including an early draw down of UKS funds, although there was little appetite to go down that route given the problems that it could cause later in the funding cycle. RC said that there was currently strength in depth across all the programmes and it would be preferable to continue all programmes, albeit at differing levels of excellence, rather than close some.

After discussion, the SLT was asked to amend the documentation for UKS to indicate in minute detail the costs of running all the proposed programmes to a level of excellence required by both UKS and elite athletes and, as an alternative course of action, also to show the areas that would need to be diminished in some programmes to remain within the expected level of funding. UKS could then take a view on its commitments to the athletes. UKS should also be informed that the board could currently see no external sponsorship being available to GBS for any element of the Olympic programmes.

3. ANY OTHER BUSINESS

3.1 RT said that Melinda Nicci had agreed to act as chair of the Audit & Risk Committee until a new Treasurer was appointed; Anna Lees Jones had agreed to become the board's safeguarding champion.

3.2 There being no further business the meeting closed at 7:15 p.m.

Rory Tapner

Chairman

26 September 2022