



GB SNOWSPORT (GBS)

JOB DESCRIPTION

Head Moguls Coach

BACKGROUND

Our vision is for Great Britain to have more athletes, across more classifications and events, achieving more Podium results at World Cup level, World Championships & Olympic Games than ever before.

Athlete First

All efforts are directed towards the "athlete".
Provide challenge and support to our athletes.
Promote academic, professional, and personal development (the "Whole Athlete").

Performance

Achieve competitive excellence (mentally and physically).
Provide best in class coaching.
Grit: we approach everything we do with passion and perseverance.
Optimise performance through a holistic, science-based approach.

Culture

Create a performance focused culture in each area of the organisation.
Develop leadership abilities and potential of the team.
Attract and retain the best people.
Improve internal communications.
Ensure integrity in everything we do.
Ensure a diverse, inclusive, healthy culture.

Partnerships

Deliver an edge to our athletes by data driven performance analysis, in conjunction with the world's best research and innovation in snowsports.

Technology

Best in class products and services to support the athlete.
Create winning technology that gives us the advantage over our competitors.

Engagement

Create a digital marketing strategy to promote our athletes and attract new sponsors.
Promote athlete achievements across all media platforms, enabling the individual athletes to become recognised household names across Great Britain.





Role Purpose

The Head Moguls Coach will develop the fundamental Moguls skills and competencies required of each team athlete to compete successfully in World Cup, Olympic and World Championship Moguls competitions. The Head Moguls Coach must prepare a detailed preparation plan for each athlete, orchestrating conditioning programs, technique analysis, mental preparation, equipment preparation, in the context of the overall training program. In addition, the Head Moguls Coach will also participate in the planning and implementing of the physical training and testing programs.

Reporting

Reports to: GBS Head Coach

Direct reports: Possible assistant coach (funding dependant)

Hours/ Location

This is an average of 35 hour per week role based at home with significant national and international travel.

RESPONSIBILITIES

The Head Moguls Coach is expected to be proficient in all coaching methods and work closely with the GBS Head Coach implementing those methods within the program. Additionally, the Head Moguls Coach is to support the staffing and leadership philosophies of the GBS Head Coach. This individual will be directly involved with all team training sessions, including off-snow programming. The Head Moguls Coach will be directly involved with the planning of team training programs, and actively direct the Moguls training within the context of the overall program.

Team Leadership and Management

- The Head Moguls Coach strives to support a positive environment for the athletes and support staff
- The Head Moguls Coach is knowledgeable and involved in the specific details of the programmes including specific training strategies, responsibilities, individual athlete performance goals and strategies to establish these goals.
- The Head Moguls Coach must anticipate and plan for changes in the disciplines and work closely with the Head Coach devise new strategies for addressing these changes
- The Head Moguls Coach should collaborate with the GBS Head Coach to establish an elite performance model. This model will be used to examine the strengths and weaknesses of the programme and the athletes and will drive the activities and initiatives for the programme
- The Head Moguls Coach, in collaboration with the Head Coach, to establish the expectations of athletes and technicians in adhering to the rules of conduct and expectations of character associated with team membership.





Collaborate with Programme Manager

- Communicate directly and regularly with Programme Manager to learn of and appraise plans, changes to plans and deal with other issues as necessary
- Assist with management of FIS issues and international direction of the sport, including tracking and evaluating what other programs are doing and how it might affect ours.
- Co-lead with the Programme Manager the planning and execution of the Moguls budget
- Assist with Development of Domestic issues

Elite Team

- Support the GBS Head Coach in developing a program for the athletes and staff to achieve the highest goals possible personally and professionally and in a manner that has integrity, with a focus on performance and sportsmanship
- Team Selection and Criteria – in collaboration with GBS Head Coach support selection
- Support the Head Coach and athletes in representing program and the sport overall
- Work with the Sport Science and Medicine Team, as directed by GBS Head Coach, on coordination of any athlete S&C and Medical support.
- Follow the policies and procedures for dealing with athlete injury and rehabilitation
- Adhere to essential business directives as set forth by the GBS Finance Team. This includes timely, accurate and ethical expense reporting, accurate budget planning, staying within the budget allocated for specific projects, and exercising foresight regarding changes of plans, contingencies, etc.

General Accountabilities as part of the GBS team

- To ensure that the standards of GBS are upheld at all times through personal buy-in
- To maintain a good working knowledge of GBS objectives, athletes, commercial partners etc and developments in the sport
- To build, manage and maintain strong team relationships and maximise communication within the team
- To represent GBS in a professional and positive manner with both internal and external stakeholders and in doing so reflect the values of the organisation
- Ensure that the principles of good governance are encompassed within the delivery of your programme, in accordance with best practice
- To ensure the welfare/ wellbeing of athletes within the World Class Performance Programme is considered as the highest priority
- Work with the Senior Leadership Team to drive the development of a High Performance Culture
- Contribute to the annual Performance Review, including the production of regular reports/ updates as required
- To ensure that the values and positive performance culture of GBS is maintained and delivered in the daily training and competition environment





- Ensure that there is equality of opportunity throughout the programme
- To share ideas and make suggestions to improve the organisation.
- To follow all GBS policies and procedures
- To undertake any other duties that may reasonably be required in furtherance of the objectives of GBS

Safeguarding

GBS is committed to safeguarding all children and adults and expects all employees, contractors and volunteers to share our commitment. You will be required to follow all safeguarding policies and processes and attend safeguarding training relevant to your role.

COMPETENCIES & EXPERIENCE

- In depth knowledge of Moguls, including but not limited to,
 - Skiing technique
 - Jumping technique and skills
 - Judging
 - FIS rules
- Training techniques to develop the necessary skills to become medal contenders
- Ability to positively impact high potential athletes
- Knowledge of video analysis software
- Supports and promotes the vision, mission and core values of GBS in professional image, personal interactions and communications
- Excellent written and oral communication skills
- Must be organized and detail oriented
- Is able to manage more than one project at a time
- Self-driven, flexible, a good listener and facilitator
- Ability to follow through with projects on own and with a group
- Works well in a team environment
- Accounting and budget management skills
- Computer skills including Microsoft Word, Microsoft Excel, and using Internet email access
- Must possess a valid passport and have the ability to travel both domestically and internationally
- Must possess a valid drivers license and have a satisfactory driving record

GBS DIVERSITY AND INCLUSION STATEMENT

GBS is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, colour, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth and pregnancy-related conditions), gender identity or expression (including transgender status), sexual orientation, marital status, military service and veteran status, physical or





mental disability, genetic information, or any other characteristic protected by the Equality Act 2010. GBS is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities, access to facilities and programmes and general treatment during employment.

VALUES & BEHAVIOURS

All candidates should be able to evidence behaviours aligned to our values:

OUR VALUES

Athletes

Our athletes come first. Our success is made by them. Our ambition is to support them in everything they do in order to allow them to reach their true potential.

Culture

We create a strong sense of team, in which everyone is a vital member. Gold medals come from true teamwork.

Engagement

We have a dedicated focus on reaching the global snowsport audience of one billion.

Partnerships

GB Snowsport builds and nurtures strong partnerships – it's the only way we grow stronger together.

Performance

Promoting performance is key to everything we do. Only by putting performance first will we deliver the results we need to fulfil the vision.

Technology

We deliver an edge to our athletes by data driven performance analysis, in conjunction with the world's best research and innovation in snowsports.

