

GB SNOWSPORT LIMITED (the “Company” or “GBS”)

Minutes of a meeting of the Board of Directors of the Company held by video conference on 25 January 2022 at 2:00 p.m.

DIRECTORS PRESENT

Rory Tapner (RT or Chairman)
Paula Cardwell (PC)
Dr. Christian Ewald (CE)
Vicky Gosling (VG)
Anna Lees Jones (ALJ)
Richard Leman (RL)
Iain Mackay (IM)
Melinda Nicci (MN)
Paul Trayner (PT)
Trafford Wilson (TW)
Louise Wright (LW)

IN ATTENDANCE

James McAllister (JM)
John Wade (JW)

1. OPENING OF MEETING AND MINUTES OF PREVIOUS BOARD MEETINGS

It was resolved that RT be appointed chairman of the meeting and it was noted that a quorum was present in accordance with clause 6.9 of the Company’s Articles of Association. RT said that, as at previous meetings, he would take declarations of interests as being those who are employed by GBS and those who are representing particular parts of the GBS operations, such as the disciplines, and the Home Nations. If any items are discussed for which a person feels he/she is conflicted, or should declare an interest, then they must specifically do so at that time and not rely just on the introductory statement. He reminded everyone in attendance that matters discussed at the meeting were confidential.

The minutes of the previous meetings were reviewed and it was unanimously resolved to approve them. A log of action points from previous meetings was reviewed and updated.

2. FINANCE

2.1 The management information to 31 December 2021 and variances to budget were reviewed and noted.

2.2 Risk register: the updates were noted.

Robin Kellen (RK) and Phil Young (PY) joined the meeting

3. CHIEF EXECUTIVE’S REPORT

3.1 BDO audit of GBS finance and governance on behalf of UKS: VG said that there had been a closing meeting with BDO at which the GBS amendments to the reports were agreed and the request for a change to the governance rating had been discussed. BDO is expected to finalise its reports shortly.

Pat Sharples (PS) joined the meeting.

4. PERFORMANCE REPORT

PS reported on the recent results achieved by Olympic and Paralympic athletes; the para-athletes had just completed their most successful World Para Championship. He outlined the experience and current form of those chosen for the Olympics and said that the biggest current challenge was for each athlete to remain free of covid. The board asked PS to convey its best wishes for a successful Olympics to the team, coaches and staff.

5. PREPARATIONS FOR BEIJING AND OLYMPIC AND PARALYMPIC TIMETABLES

The contents of the report were noted.

6. SAFEGUARDING

VG said that Sarah Torkington-Halstead had reported that all requisite staff and coaches had completed their DBS paperwork and been approved.

7. HOME NATIONS' REPORTS

7.1 Snowsport England (SE): the contents of the report were noted. LW said that it was unlikely that SE would hear of any uplift in funding until later in the year.

7.2 Snowsport Scotland (SS): the contents of the report were noted.

7.3 Snowsport Wales (SW): the contents of the report were noted. RK added that SW was seeking to capitalise on any increased interest in snowsport arising from the Olympics and Paralympics.

8. REPORTS FROM CHAIRS OF STANDING COMMITTEES

8.1 Freestyle Discipline Committee: the contents of the report were noted. IM added that he believed that the International Ski Federation and the International Olympic Committee would need to review the rules governing reallocation places for the 2026 Olympics.

8.2 Telemark Discipline Committee: the contents of the report were noted.

8.3 Snowboard: the contents of the report were noted. PY added that he was seeking to make the membership of the committee reflect more accurately the sports that it oversees and also be more diverse in its outlook. There was scope for co-operation with the Freestyle committee on a number of issues surrounding Snowboard Cross.

9. ANY OTHER BUSINESS

9.1 Matters reserved for the Board: The Board discussed the welfare of the Company's athletes and staff during the meeting with particular reference to any who might be in need of greater support, and understood that any issues were being handled in conformity with the Company's policies. The Board also discussed any potential or existing employment related issues and understood that any issues were being handled in conformity with the Company's policies.

9.2 There being no further business the meeting closed at 4:05 p.m.

Rory Tapner

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Chairman

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29 April 2022