

GB SNOWSPORT LIMITED (the “Company” or “GBS”)

Minutes of a meeting of the Board of Directors of the Company held by video conference on 23 February 2022 at 5:00 p.m.

DIRECTORS PRESENT

Rory Tapner (RT or Chairman)
Paula Cardwell (PC)
Dr. Christian Ewald (CE)
Vicky Gosling (VG)
Anna Lees Jones (ALJ)
Richard Leman (RL)
Iain Mackay (IM)
Paul Trayner (PT)
Trafford Wilson (TW)
Louise Wright (LW)

APOLOGIES

Melinda Nicci

IN ATTENDANCE

James McAllister (JM)
Pat Sharples (PS)
John Wade (JW)

1. OPENING OF MEETING

It was resolved that RT be appointed chairman of the meeting and it was noted that a quorum was present in accordance with clause 6.9 of the Company’s Articles of Association. RT said that, as at previous meetings, he would take declarations of interests as being those who are employed by GBS and those who are representing particular parts of the GBS operations, such as the disciplines, and the Home Nations. If any items are discussed for which a person feels he/she is conflicted, or should declare an interest, then they must specifically do so at that time and not rely just on the introductory statement.

He reminded everyone in attendance that matters discussed at the meeting were confidential.

2. REVIEW OF GBS ATHLETES’ PERFORMANCE AT THE OLYMPIC GAMES

RT said that whilst the results in Beijing were not what had been hoped for, the purpose of the meeting was to better understand factors surrounding the results and to see if any enhancements could be made that might be of immediate help to athletes at the Paralympics.

VG and PS outlined the results achieved by GBS athletes. VG said that some athletes had made the wrong decisions in their events, others had suffered from the climate in Beijing with the wind causing a lot of problems and others had out-performed expectations albeit not gaining any medals. VG added that Great Britain was not alone in suffering some disappointing results with a number of countries noticing that results were unpredictable.

There was a discussion about the Beijing performances and it was agreed that the result of every athlete should be reviewed against, inter alia, the Olympic selection process and pre-Olympic expectations, performance, the likelihood of any external influences that might have affected preparation and competition together with mental

attitude and readiness to compete in a showcase event. A review should also look at off snow matters to ascertain what had gone well and what could be improved.

It was agreed that an initial review should be undertaken by RT, VG and PS and reported to the Board.

3. ANY OTHER BUSINESS

There being no further business the meeting closed at 6:30 p.m.

.....Rory Tapner.....
Chairman **29 April 2022**