

GB SNOWSPORT

LILLEHAMMER 2021 WORLD PARA SNOW SPORTS CHAMPIONSHIPS

Selection Policy

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Definitions

"Appeal Panel" means the panel which addresses Appeals once they go

beyond the capacity of the Selection Panel

"Appeal Process" means the process for addressing Appeals within the Policy

"Appellant" means athlete, guide or nominated representative appealing a

selection decision

"Athlete Eligibility" means the list of requirements to be met by an athlete to be

> considered for qualification and/or entry. Some eligibility requirements apply to all athletes, others are specific to their

particular sport

"CMO" means Chief Medical Officer

means the minimum criteria required for individuals to meet in "Eligibility Criteria"

order to be considered for selection

"GBR" means the United Kingdom of Great Britain and Northern

Ireland

"GBR Qualification Period" means Qualification Period as identified by GBR for the

attainment of the necessary eligibility and Performance

Standards. This is set by GB Snowsport as 1st January 2020 –

the day after the last race of December 2021 for each

discipline

"GBS" means GB Snowsport Ltd.

"GBS Head Coach" means the person responsible for coaching delivery within

GBS programmes

"GBS Head of Paralympic

Programmes"

means the person responsible for the Paralympic Programmes

within GBS

"International Federation" means the organisation responsible for governance of the

respective sport on the Paralympic Programme

"IPC" means International Paralympic Committee

"IPC/ International Sport

means the minimum qualification standards set by the Federation Standards" International Paralympic Committee and the relevant

International Federations (WPAS, WPNS, WPSB)

"NPC" means National Paralympic Committee "Notice of Appeal" means the notice given by the Appellant to initiate Appeal

proceedings

"Policy" means the Policy which determines the basis for athlete

selection decisions

"Qualification Standards" means the minimum qualification standards required to be

considered for selection

"Schedules" means the schedules detailing Selection Criteria for the WCH

in each GBS discipline

"Second Appeal Notice" means the notice received by the Appeal Panel once the

Appeal Process has advanced beyond the Selection Panel's

deliberations

"Selection" means the process of choosing an athlete or guide to represent

GBR at the WCH

"Selection Criteria" means the minimum qualification criteria required for

individuals to meet in order to be considered for selection

"Selection Panel" means the GBS Selection Panel; a group of individuals

responsible for selecting athletes for the Lillehammer 2021

World Championships

"WCH" means the Lillehammer 2021 World Para Snow Sports

Championships

"WPAS" means World Para Alpine Skiing

"WPNS" means World Para Nordic Skiing

"WPSB" means World Para Snowboard

"WPSS" means World Para Snow Sports

1. OBJECTIVES AND APPROACH

- 1.1 This document outlines the Selection Policy (the "Policy") which GB Snowsport ("GBS") will follow when nominating athletes (and guides) to represent the United Kingdom of Great Britain and Northern Ireland (hereinafter referred to as 'GBR') at the 2021 World Para Snow Sports Championships (WCH) in Lillehammer, and relates to all Para Snowsport disciplines as managed by GBS
- 1.2 The Policy sets out the overarching primary criteria for selection ("selection") to represent GBR at the WCH and must be read in conjunction with the Schedules (the "Schedules") to this document. Each Schedule represents a specific Policy relating to a specific Paralympic discipline
- 1.3 This document should be read together with the Lillehammer 2021 World Para Snow Sports Championships Qualification Guide produced by WPSS. Should these requirements change at any point, and the changes directly impact the content of this Policy, revisions may be made, and a further version of the Policy published. Consequently, each Policy and Schedule will supersede all earlier versions and will be versioned and dated such that no earlier policies may be used or deemed relevant
- 1.4 The Policy also describes the Appeal Process. Any Appeal against a decision of the Selection Panel must follow strict procedures laid down in the Appeal Process (the "Appeal Process"). Adherence to the process ensures that all Appellants are treated equally. There is a financial charge for making an Appeal in order to discourage frivolous Appeals
- 1.5 The Policy and/ or the Selection Criteria contained herein may be amended from time to time by GBS, including in particular in the event that COVID-19 materially impacts any matters related to this policy including in respect of qualification events or timelines

2. THE PURPOSE OF THE POLICY

- 2.1 The primary purpose of the Policy is to select the athletes and guides who will maximise GBS medal winning potential at the Lillehammer 2021 World Para Snow Sports Championships
- 2.2 The secondary purpose of the Policy is to provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of being podium competitive at future World Para Snow Sports Championships and Paralympic Winter Games

3. THE SELECTION PANEL

- 3.1 The Selection Panel is responsible for the implementation of the Policy. The Chairperson of the Selection Panel will be nominated by the GBS Board.
- 3.2 The Selection Panel will consist of the following:
 - GBS Selection Panel Chairperson
 - GBS Head Coach
 - GBS Head of Paralympic Programmes
 - Relevant GBS Lead Coach for the Discipline
 - Independent Observer (with legal background)
 - Paralympic Programme Manager (non-voting)
- 3.3 The Selection Panel is comprised of 4 voting members, and shall be quorate if 3 members are present, of which one must be the Independent Legal Observer and another either the GBS Selection Panel Chairperson or the GBS Head Coach. The Chair of the Selection Panel has the casting vote in the event of a tie
- 3.4 The GBS Lead Coach for the specific discipline must make written recommendations to the Selection Panel. In addition to the written recommendation, additional verbal communications from the Selection Panel or invitees can be accepted during the Selection meeting. Any additional comments must be clearly minuted

- 3.5 Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a member of the Selection Panel, or attendee, from participating in deliberations. Depending on the nature of the conflict a member of the Selection Panel may have to abstain from voting if a vote is required
- 3.6 The Selection Panel has total discretion to make Selections appropriate for the WCH, but in accordance with the purpose of the Policy stated above. It will use, in conjunction with its own assessment, the most recent published discipline specific Selection Criteria as a guide to their deliberations and conclusions. Any Appeal made against a decision of the Selection Panel cannot challenge the exercise of discretion unless the Appeal can demonstrate that the discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant

4. ELIGIBILITY

- 4.1 Eligibility for athletes to represent GBR at the World Para Snow Sports Championships requires athletes to meet both Eligibility (WPSS (WPAS, WPSB, WPNS respectively) and GBS) and discipline specific Performance Standards
- 4.2 Guides are required to meet Eligibility Criteria and discipline specific Performance Standards
- 4.3 **Sport Specific Eligibility (Athletes only¹):** Each discipline has specific eligibility criteria set by the International Federation. This information is outlined by discipline in the attached Schedules
- 4.4 **GBR Eligibility (Athletes and Guides):** No athlete may be selected under or pursuant to the Policy unless they have satisfied the basic eligibility criteria. The athlete must:

¹ IPC have yet to release Sport Specific Eligibility Criteria for Guides at the date of publication of this Policy.

- 4.4.1 Satisfy all relevant discipline specific Eligibility requirements set out in the Qualification Guide for the Lillehammer 2021 World Para Snow Sports Championships
- 4.4.2 Hold a British Passport valid for at least 6 months after the closing date of the Lillehammer 2021 World Para Snow Sports Championships and be eligible under IPC rules to compete for GBR
- 4.4.3 Hold an IPC Race licence, issued by GBR for the 2021-2022 season
- 4.4.4 Be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation
- 4.4.5 Not be serving a suspension for any other disciplinary offence
- 4.4.6 Not be considered if, in the reasonable opinion of the GBS CMO, they are physically or mentally unfit to compete
- 4.4.7 Have met the minimum Performance Standards as set out in the relevant Schedule
- 4.4.8 Sign and at all times adhere to the GBS Athlete's Agreement
- 4.5 **Performance Standards:** Athletes and Guides must meet the discipline specific performance standards as set out in the attached Schedules

5. SELECTION PROCESS

- 5.1 The selection of athletes and guides to represent GBR at the Lillehammer 2021 World Para Snow Sports Championships is the sole responsibility of the Selection Panel
- 5.2 The criteria outlined in the Schedules are the main input into the Selection decision making process

- 5.3 Guide selections will be made in the same Selection Meeting as the Visually Impaired (VI) athlete selections via the Selection Panel process outlined above
- 5.4 **Bipartite Nominations:** It is at GBS's discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case-by-case basis and will only be considered if they meet both the criteria outlined by WPSS and the GBS criteria. GBS will only consider a Bipartite request as follows:
 - Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)
 - 5.4.1 Bipartite places will always be considered on a case-by-case basis and any discussion will be ultimately aligned to the ambition of medal potential at this WCH or the next Paralympic Winter Games
 - 5.4.2 Key dates and deadlines for Bipartite Nominations are outlined in Clause 5.14
- 5.5 Reserves: GBS will not operate a formal reserve selection process. In the event that an athlete or guide is withdrawn or deselected, a replacement athlete or guide, who meets all eligibility and performance standards outlined in the Policy and relevant Schedule, may be considered. Selection of replacement athletes or guides is at the sole discretion of the Selection Panel and is not subject to the Appeals Process.
- 5.6 Guides: It is worth noting that GBS may choose to select more guides than VI athletes for performance reasons. This is not considered a formal reserve selection process. Guides will be selected as full team members and will be allocated performance roles with the intention to best support the performance of the selected VI athletes
- 5.7 Following Selection Panel meetings, athletes and guides will be notified of their successful or unsuccessful selection by GBS no later than 31 December 2021
- 5.8 GBS will publicly announce the athletes and guides selected to represent GBR at the WCH from GB Snowsport disciplines

Deselection and Replacements

5.9 At any time prior to the start of the WCH, GBS reserves the right to withdraw an athlete or guide's selection should they:

- 5.9.1 In the reasonable opinion of the Panel, experience a significant drop in form which suggests that they may not be able to deliver (or in the case of a guide, support their VI athlete to deliver) performances at the WCH at least equivalent to performances which gained them selection at the date of the meeting at which they were nominated
- 5.9.2 In the reasonable opinion of the GBS CMO, in consultation with relevant external specialists (where appropriate and practical), be affected by injury/illness (physical health and mental health) which impacts on their potential to deliver (or, in the case of a guide, support the VI athlete to deliver) performances at the WCH at least equivalent to the performances which gained them selection at the date of the meeting at which they were nominated
- 5.9.3 Breach or no longer comply with the Eligibility Criteria (IF and GBS) or selection criteria set out in the relevant schedules
- 5.9.4 In the case of guides, behave in a manner which the Panel believes would be detrimental to their VI athlete producing his or her best result at the Games
- 5.10 In the event of a deselection, GBS may, but will not be obliged, to select a replacement athlete within the scope of what is permitted by the Lillehammer World Championships. Prior to the 23rd December 2021, the Selection Panel will consider the selection of the replacement athlete or guide using the Selection Criteria as set out in this Policy. The replacement of an athlete or guide post the 23rd December will be at the sole discretion of the GBS Head Coach and GBS Head of Paralympic Programmes. The decision will not be subject to the Appeals Process.
- 5.11 In the case of withdrawal of any athlete, GBS may, but will not be obliged, to select a replacement athlete within the scope of what is permitted by the Lillehammer World Championships. Prior to the 23rd December 2021, the Selection Panel will consider the selection of the replacement athlete using the Selection Criteria as set out in this Policy. The replacement of an athlete post the 23rd December will be at the sole discretion of the GBS Head Coach and GBS Head of Paralympic Programmes. The decision will not be subject to the Appeals Process.
- 5.12 In the case of withdrawal of any guide, the Panel will nominate a replacement guide to race with the impacted VI athlete(s) at the Games this could be in the form

of selecting a new guide or the change of performance role of an existing selected Guide. Prior to the 23rd December 2021, the Selection Panel will consider the selection of the replacement guide using the Selection Criteria as set out in this Policy. Post the 23rd December, the replacement of a guide will be at the sole discretion of the GBS Head Coach and GBS Head of Paralympic Programmes. At any stage, the decision of replacement guide will not be subject to the Appeals Process.

5.13 The processes outlined above will be reviewed (and amended where required) following publication of the WPSS's Late Athlete Replacement Policy.

5.14 **Key Dates²:**

Date	Activity
1 January 2020	Beginning of GBS Qualification Period
1 November 2021	Closing of online registration system for Entry (by Number)
1 October 2021	Opening of WPSS Accreditation System
3 January 2022	Closing of WPSS Accreditation System
20 December 2021	Opening of online registration system for Entry (by Name)
3 January 2022	Closing of online registration system for Entry (by Name)
13 December 2021	Opening of online system for Bipartite requests
3 January 2022	Closing of online system for Bipartite requests
3 January 2022	Respective World Para Snow Sports will publish the Ranking and
	Points list
Jan 2022 (Date	GBR Team for Lillehammer 2021 World Para Snow Sports
TBC)	Championships announced

² Based on the IPC Lillehammer 2021 Qualification Guide v6, dated June 2021

6. APPEAL PROCESS

6.1 Any Appeal against a decision of the Selection Panel must follow strict procedures.

The following procedure is applicable to all disciplines in respect of Selections

Grounds of Appeal

- 6.2 An athlete, guide or their Authorised Representative ("the Appellant"), may make an Appeal against a selection decision only on grounds that either:
 - 6.2.1 there has been a failure to apply the criteria contained in the relevant Schedule correctly
 - 6.2.2 the Selection Panel has failed to follow its procedures properly
 - 6.2.3 the Selection Panel's discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant
- 6.3 The Appellant may only appeal against their own selection decision. They cannot appeal the selection decision of another athlete or guide under any circumstances.

The Process

- 6.4 In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:
 - 6.4.1 agreeing with the Appellant and changing the original decision; or
 - 6.4.2 rejecting the Appellant's Appeal and explaining its reasons for the decision
- 6.5 If an Appellant is not satisfied with the outcome of the Selection Panel's further deliberations, then the Appellant may make a further Appeal ("the Second Appeal Notice") to a different panel, the Appeal Panel ("the Appeal Panel"), based on the same grounds of Appeal and Appeal Notice
- 6.6 The outcomes available to the Appeal Panel are:
 - 6.6.1 to confirm the original selection decision under Appeal will stand and reject the Appeal; or

6.6.2 to refer the selection decision under Appeal back to the Selection Panel, identifying any errors they have made in their deliberations or process (as per the grounds outlined in clause 6.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel, within a timeframe which allows their conclusions to be implemented

How to Appeal

- 6.7 An Appeal Process is commenced by an Appellant addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete or guide not being selected ("Notice of Appeal"). The email should be sent to appeals@gbsnowsport.com. The email must be received by GBS within 24 hours of the notification of selection/ non-selection to the WCH
- 6.8 The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant's ground(s) of Appeal. The Notice of Appeal should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the Appellant
- 6.9 All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld under Clause 6.6.2 above
- 6.10 Following the Appellant being informed of the outcome of the Selection Panel's further deliberations under Clause 6.4, the appellant can raise a Second Appeal Notice if they do not agree with the outcome. The Second Appeal Notice is reviewed by an independent Appeals Panel, as outlined in Clause 6.12. The Second Appeal Notice must be made via email to appeals@gbsnowsport.com and be received by GBS within 2 hours of the Appellant being informed of the Selection Panel's decision under Clause 6.4
- 6.11 In the event of any Appeal, minutes of the Selection Panel's Selection decisions or of any Appeal hearing will be made available to the Appellant upon request and will be provided as soon as is reasonably possible. In some cases, it may be necessary to redact elements of the relevant minutes

The Appeal Panel

- 6.12 GBS will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. One of the members of the Appeal Panel shall have a legal background. The members will select a Chair of the Appeal Panel
- 6.13 The Appeal Panel must receive the Second Appeal Notice as per Clause 6.5 and within the timeframes outlined in Clause 6.10. The only fee required is when the Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel
- 6.14 The Chair of the Appeal Panel will convene a meeting to take place within a timeframe which allows the decision of the Second Appeal Notice to be reviewed and appraised by the Selection Panel
- 6.15 The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 6.6 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the Appellant, of their decision immediately after the meeting
- 6.16 The decision of the Appeal Panel, and if required, subsequent review by the Selection Panel, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered

SCHEDULE A:

PARA ALPINE

A1: WPAS QUALIFICATION & ELIGIBILITY

A1.1 Medal Events

There will be 15 male, 15 female and 2 Team medal events

A1.2 Athlete Eligibility: To be eligible for selection, athletes must:

- A1.2.1 Meet all the eligibility criteria set out in the World Para Alpine Rules and Regulations
- A1.2.2 Hold a valid WPAS Race Licence for the 2021/2022 season
- A1.2.3 Have achieved race points in at least one (1) race of the 2020/2021 or 2021/2022 season
- A1.2.4 Minimum age: Athlete must have year of birth of 2006 or earlier
- A1.2.5 Be internationally classified with a sport class status of either 'Confirmed' or 'Review' with a 'Fixed Review Date' of 2022 or later

In addition, to compete in a specific event, athletes must meet the following criteria for that event.

For Technical Events:

Slalom

- A1.2.6 Be ranked and have the following points on the WPAS Slalom Ranking List as of 03 January 2022
 - o For Men's competition 240 WPAS points or fewer
 - For Women's competition 280 WPAS points or fewer

Giant Slalom and Parallel Event

- A1.2.7 Be ranked and have the following points on the WPAS Giant Slalom Ranking List as of 03 January 2022
 - o For Men's competition 240 WPAS points or fewer

For Women's competition – 280 WPAS points or fewer

For Speed Events:

Downhill and Super-G

A1.2.8 Be ranked and have the following points on the WPAS DH or SG Ranking List as of 03 January 2022

- o For Men's competition 140 WPAS points or fewer
- For Women's competition 180 WPAS points or fewer

Super Combined

A1.2.9 Be ranked and have the following points on the WPAS DH or SG Ranking List as of 03 January 2022

- o For Men's competition 140 WPAS points or fewer
- For Women's competition 180 WPAS points for fewer

Note: If an athlete meets all other criteria but fails to earn WPAS points due to medical or other extraordinary circumstances, a Bipartite request can be submitted to WPAS for review. Not all requests are guaranteed to be approved and further documentation might be requested by WPAS.

A2: GBR SELECTION & PERFORMANCE REQUIREMENTS

A2.1 GBS' approach to selection is to best support athletes with medal potential for this World Championships and Paralympic Games or the next

A2.2 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1st January 2020 – the day after the last race of December 2021 for each discipline.

A2.3 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):

- Medal Potential for the Lillehammer 2021 World Championships
- Medal Potential for Beijing 2022 Paralympic Games (multi medal will be prioritised over Gold medal)

- Current form; recent results achieved at WPAS Sanctioned events in the 2020/21 and 2021/2022 season
- Race formats and quality/ depth of field where results have been achieved
- Medal Potential for Milan-Cortina Paralympic Games 2026
- A2.4 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the WCH
- A2.5 **Performance Standards:** For athletes to be considered for selection, they must meet the following performance standard:
 - a. Technical Events: A single result at a WPAS sanctioned event in the Qualification Period shown in A2.2 that is within 15% of Baseline. This result must also meet minimum IPC eligibility as stipulated in A1.2.6 for Slalom OR A1.2.7 for Giant Slalom
 - b. Speed Events: Be ranked and have achieved for the Men 140 WPAS Points or less and for the Women 180 WPAS Points or less on either the WPAS Downhill Ranking List or on the WPAS Super G Ranking List as of 03 January 2022

MENS	VISUALLY		STANDING		SITTING	
	IMPAIRED					
Discipline	Baseline	15%	Baseline	15%	Baseline	15%
Slalom	10.97	102.47	9.83	101.33	10.25	101.75
Giant Slalom	12.83	143.33	6.72	137.22	14.13	144.63
Super-G	Be ranked and have achieved 140 WPAS Points or less on the Super -					
	G Ranking List as at 03 January 2022					
Downhill	Be ranked and have achieved 140 WPAS Points or less on the Downhill					
	Ranking List as at 03 January 2022					

WOMENS	VISUALLY		STANDING		SITTING	
	IMPAIRED					
Discipline	Baseline	15%	Baseline	15%	Baseline	15%
Slalom	16.26	107.76	20.22	111.72	35.90	127.40

Giant Slalom	28.89	159.39	19.47	149.97	38.83	169.33
Super-G	Be ranked	and have ac	hieved 180 \	WPAS Points	s or less on	the Super -
	G Ranking List as at 03 January 2022					
Downhill	Be ranked	and have ac	hieved 180 V	VPAS Points	or less on the	ne Downhill
	Ranking Lis	st as at 03 J	anuary2022			

A2.6 Selection for individual events (i.e. Slalom, Giant Slalom) will be discussed following the selection of an athlete. Athletes will be eligible to compete in any and all events where they meet the minimum WPAS criteria. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity

A2.7 **Bipartite Nominations:** It is at GBS's discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case-by-case basis and will only be considered if an athlete meets the criteria outlined by WPSS and the following GBS criteria. GBS would only consider a Bipartite request as follows:

- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

A2.7.1 Any consideration of a Bipartite Nomination will be aligned to the ambition of medal potential at this World Championships or Paralympic Games or the next

A3. NOTES ON ALPINE BASELINE CALCULATION AND METHODOLOGY

A3.1 An Athlete's WPAS Points in any given race are given a direct reflection of their performance in that race and as such are a proxy for their time behind the winning Athlete. The WPAS Points can therefore be used to accurately show how far, as a percentage, an Athlete is behind the best in the World.

A3.2 The WPAS Baselines are calculated by averaging the WPAS Points of the top 5 Athletes on the yearly end of season Points List and then averaging this with the Baseline from the previous season. By including the previous seasons figure, we are able to ensure that historical performances are always factored into the Baseline but with the weighting for previous seasons reducing by 50% each year. The average of the previous four season's baselines is then used as the overall baseline.

SCHEDULE B:

PARA NORDIC – Biathlon and Cross Country Skiing

B1 IPC QUALIFICATION & ELIGIBILITY

B1.1 Medal Events

There will be 18 male, 18 female and 2 mixed medal events

B1.2 Athlete Eligibility To be eligible for selection, athletes must:

- B1.2.1 Meet all eligibility criteria set out in the World Para Nordic Skiing Rules and Regulations
- B1.2.2 Hold a valid WPNS license for the 2021/2022 season
- B1.2.3 Have earned WPNS points in at least one (1) race in the 2020/2021 and/or 2021/2022 season
- B1.2.4 Minimum Age: Athlete must have year of birth 2006 or earlier
- B1.2.5 Be internationally classified with either a sport class status of either 'Confirmed' or 'Review' with a 'Fixed Review Date' of 2022 or later

Note: If an athlete meets all other criteria but fails to earn WPNS points due to medical or other extraordinary circumstances, a Bipartite request can be submitted to WPNS for review. Not all requests are guaranteed to be approved and further documentation might be requested by WPNS.

B2. GBR SELECTION & PERFORMANCE REQUIREMENTS

- B2.1 GBS' approach to selection is to best support athletes with medal potential for this World Championships and Paralympic Games or the next
- B2.2 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1st January 2020 the day after the last race of December 2021 for each discipline.
- B2.3 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):
 - Medal Potential for the Lillehammer 2021 World Championships

- Medal Potential for Beijing 2022 Paralympic Games
- Current form; recent results achieved at WPNS Sanctioned events in the 2020/21 and 2021/2022 season
- Race formats and quality/ depth of field where results have been achieved
- Medal Potential for Milan-Cortina 2026 Paralympic Games
- B2.4 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the WCH
- B2.5 **Performance Standards:** For athletes to be considered for selection, they must meet the following performance standard:

Achieve 150 WPNS points or less in a single WPNS Sanctioned Race of any discipline (Cross Country or Biathlon) in the Qualification Period shown in B2.2

B2.6 Selection for individual events (i.e. Biathlon Sprint, Cross Country Long) will be discussed following the selection of an athlete. Event selection is at the discretion of the Selection Panel. Athletes will be eligible to compete in any and all events where they meet the minimum WPNS criteria. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity. Athletes will only be considered for a relay event if they have qualified for an individual event

B2.7 Selection for a Relay event is at the absolute discretion of the Discipline Head Coach, GBS Head Coach and GBS Head of Paralympic Programmes and may be made in Venue at the Lillehammer 2021 World Para Snow Sports Championships. A range of factors will be considered when selecting athletes to a Relay event including:

- B2.7.1 Current Form and Recent results (Including individual and relay results)
- B2.7.2 Potential impact (positive or negative) that the relay event will have on expected performance in individual events at the Lillehammer 2021 World Para Snow Sports Championships
- B2.8 **Bipartite Nominations:** It is at GBS's discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case-by-case basis and will only be considered if they meet the criteria outlined by the IPC and the following GBS criteria. GBS would only consider a Bipartite request as follows:

- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

B2.8.1 Any consideration of a Bipartite Nomination will be aligned to the ambition of medal potential at this World Championships or Paralympic Games or the next

SCHEDULE C:

PARA SNOWBOARD

C1. IPC QUALIFICATION & ELIGIBILITY

C1.1 Medal Events

There will be 6 male, 6 female and 2 team medal events

C1.2 Under-Represented Classes

If certain Sports Classes have low representation (fewer than 3 athletes) in any discipline, WPSS may decide to combine the medal events in that competition as set out in the table below. Such a decision to combine medal events will be announced by WPSS at the latest during the team captains' meeting. In such cases, athletes must compete in the combined medal event. If the number of entered athletes in a Sport Class is three or more, the medal events will not be combined, and athletes must compete in their own Sport Class. In case of a combined medal event, the medals will be awarded according to the official rankings and the awarded WPSB points will count towards the World Ranking of the sport class in which the athlete is classified

Snowboard Cross

Medal Event	Eligible Sport Classes
SBX Upper Limb	SB-UL
SBX Lower Limb 1	SB-LL1
SBX Lower Limb 2	SB-LL2 and SB-LL1

Dual Banked Slalom

Medal Event	Eligible Sport Classes
DBSL Upper Limb	SB-UL
DBSL Lower Limb 1	SB-LL1
DBSL Lower Limb 2	SB-LL2 and SB-LL1

C1.3 Athlete Eligibility: To be eligible for selection, athletes must:

C1.3.1 Hold a valid WPSB license for the 2020/2021season

- C1.3.2 Have achieved race points in at least one (1) race of the 2020/2021 or 2021/2022 season
- C1.3.3 Minimum Age: Athlete must have year of birth 2007 or earlier;
- C1.3.4 Be internationally classified with either a 'Confirmed' sport class status or a 'Review 2022' sport class status or later

In addition, to compete in a specific event, athletes must meet the following criteria for that event:

For Snowboard Cross and Team Event:

C1.3.5 Be ranked and have the following Points on the WPSB Snowboard Cross Ranking List as of 03 January 2022

- For Men's competitions 100 WPSB points or more
- o For Women's competitions 100 WPSB points or more

For Dual Banked Slalom Event:

C1.3.6 Be ranked and have the following points on the WPSB Snowboard Cross or Banked Slalom Ranking List as of 03 January 2022

- o For Men's competitions 50 WPSB points or more
- o For Women's competitions 50 WPSB points or more

Team Event

C1.3.7 Please see the World Para Snowboard Rules and Regulations for details about team composition requirements

Note: If an athlete meets all other criteria but fails to earn WPSB points due to medical or other extraordinary circumstances, a Bipartite request can be submitted to WPSB for review. Not all requests are guaranteed to be approved and further documentation might be requested by WPSB.

C2: GBR SELECTION & PERFORMANCE STANDARDS

- C2.1 GBS' approach to selection is to best support athletes with medal potential for this World Championships or Paralympic Games or the next
- C2.2 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1st January 2020 the day after the last race of December 2021 for each discipline.
- C2.3 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):
 - Medal Potential for the Lillehammer 2021 World Championships
 - Medal Potential for Beijing 2022 Paralympic Games (multi medal will be prioritised over Gold medal)
 - Current form; recent results achieved at WPSB Sanctioned events in the 2020/21 and 2021/2022 season
 - Race formats and depth/ quality of field where results have been achieved
 - Medal Potential for Milan-Cortina 2026 Paralympic Games
- C2.4 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the WCH
- C2.5 **Performance Standards:** For athletes to be considered for selection, they must meet the following performance standard:

A single result at a WPSB Sanctioned Event in the Qualification Period shown in C2.2 that is **within 10% of 3rd place**. Athletes achieving this standard will be ranked based on their single best result at a WPSB Sanctioned Event in the GBR Qualification Period. In the event that two athletes have the exact same results, their second-best result will be used and so forth until the tie is broken. This result must also meet minimum IPC eligibility as stipulated in C1.3.5 for Snowboard Cross OR C1.3.6 for Dual Banked Slalom

C2.6 Selection for individual events (i.e. Banked Slalom, Snowboard Cross) will be discussed following the selection of an athlete. Event selection is at the discretion of the Selection Panel. Athletes will be eligible to compete in any and all events where they meet

the minimum IPC criteria. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity. Athletes will only be considered for a Team Event if they have qualified for an individual event

C2.7 Selection for a Team Event is at the absolute discretion of the Discipline Head Coach, GBS Head Coach and GBS Head of Paralympic Programmes and may be made in Venue at the Lillehammer 2021 World Para Snow Sports Championships. A range of factors will be considered when selecting athletes to a Team event including:

C2.7.1 Current Form and Recent results (Including individual and relay results)

C2.7.2 Potential impact (positive or negative) that the Team event will have on expected performance in individual events at the Lillehammer 2021 World Para Snow Sports Championships

C2.8 **Bipartite Nominations:** It is at GBS's discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case-by-case basis and will only be considered if they meet the criteria outlined by the IPC and the following GBS criteria. GBS would only consider a Bipartite request as follows:

- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

C2.8.1 Any consideration of a Bipartite Nomination will be aligned to the ambition of medal potential at this World Championships or Paralympic Games or the next

SCHEDULE D:

GUIDES

D1. IPC QUALIFICATION & ELIGIBILITY

D1.1 At the time of publication, the IPC had not published specific Guide Eligibility Criteria.

D2. GBR SELECTION & PERFORMANCE STANDARDS

- D2.1 In the event that GBS selects a VI Athlete, Guides will be considered for selection
- D2.2 GBS will only select Guides who comply with the Eligibility Criteria set out by the International Federation and GBS
- D2.3 The Qualification Period for GBR Guides to meet the relevant Performance Standards outlined below is considered to be 1st January 2020 the day after the last race of December 2021 for each discipline.
- D2.4 GBS' approach to selection is to select Guides who can best support Athletes with medal potential for this World Championships or Paralympic Games or the next
- D2.5 In addition to the Guide Performance Standards outlined in D2.6, the Selection Panel will consider a range of additional factors when selecting Guides, these include the following (in no priority):
 - Capability to support an Athlete to achieve potential medal winning performances for Lillehammer 2021 (multi medal will be prioritised over Gold medal)
 - Current form; recent results achieved at WPAS Sanctioned Events in the 2020/21 and 2021/2022 season
 - Race formats and quality/ depth of field where results have been achieved
 - Capability to support an Athlete to achieve potential medal winning performances for the 2022 Paralympic Games

D2.6 The primary factor in nominating a Guide will be their ability to support GBR VI Athlete(s) to produce the best possible performance at the Lillehammer 2021 World Para Snow Sports Championships. Critically, Guides will be assessed on their capability to support multiple Athletes across multiple events. To determine this, the panel will consider racing, performance and team dynamic criteria:

- Ability to guide an Athlete to their best possible performances

- Ability to guide an Athlete in multiple disciplines; evidenced by race results through the 2020-21 and 2021-22 season (World Cup)
- Ability to guide more than one of the nominated Athletes across multiple disciplines; this will have been evidenced through training and race data throughout the 2020-21 and 2021-22 season
- Current individual form and performance capability; i.e. be able to demonstrate elite racing capability, have a positive individual performance trajectory etc.
- Assessment against the GBS Guide Matrix and performance against critical criteria through the 2020-21 and 2021-22 season
- Capability to guide the Athlete effectively at Athlete top speeds; i.e. the Guide must be demonstrably faster than the Athlete
- Ability to create an environment that best prepares a VI Athlete for a medal winning performance; AND
- Their ability to positively contribute to the wider GBS Team at the Lillehammer 2021
 World Para Snow Sports Championships

D2.7 Selection to support a particular nominated VI Athlete (or Athletes) and selection for specific events will be discussed following the selection of Guides meeting the criteria outlined above. Guides will be allocated a Primary and Secondary Guiding role – this may be Athlete and/or event specific. Guide selection for events will be aligned to their VI Athlete event selection. Selection to a particular Guiding role will be based on the Guide's ability to maximise the performance opportunity. It is at GBS' discretion to select more Guides than VI athletes for performance reasons

REGISTER OF UPDATES

Section	Date	Changes/ Updates