



# CODE OF CONDUCT – FIS LICENCE HOLDERS

## 1. Introduction

This Document sets out a code of conduct and behaviours that all GB Snowsport athletes holding an International Ski Federation (“FIS”) licence will be expected to comply with. Breach of this code may lead to suspension of an athlete’s FIS licence.

## 2. FIS International Snowsport Competition Rules (“ICR”)

The FIS ICR places requirements upon GBS that must be met by an athlete in order that GBS can grant an athlete a licence to compete internationally. Athletes should read and familiarise themselves with the relevant Disciplines ICR (all available on the FIS website) and in particular adhere to ICR sections 203, 204 and 205 at all times.

## 3. Behavioural and Personal Conduct

GB Snowsport FIS Licence Holders shall:

- 3.1 always use language that is respectful to others. Never use swearing or any other bad language.
- 3.2 agree to be supportive and committed to other team members, athletes, and respect officials, opponents and accept decisions.
- 3.3 be sensitive to local codes and customs. This is a matter of particular importance at the international events where athletes are present as guests of the host nation.
- 3.4 be aware that any behaviour that may adversely affect another athlete will not be condoned. Bullying in particular will not be tolerated. The same applies to any behaviour that may bring GBS or the nation itself into disrepute.
- 3.5 not use the internet, phone or other electronic device to make derogatory remarks about other people involved in snowsports, or teams, or anything related to snowsports that could bring the sport into disrepute.
- 3.6 comply with reasonable directions issued by the relevant GB Snowsport Discipline Committee and the organisation’s Chief Executive.

## 4. Smoking & Alcohol

- 4.1 GBS does not agree with any athlete smoking. It is requested athletes do not smoke whilst representing Great Britain.
- 4.2 It is requested athletes do not drink alcohol before or during any competition or event whilst representing Great Britain.





4.3 No athletes under 18 are allowed to drink alcohol at any time. Athletes must also abide by the alcohol laws of the country in which you are competing.

## 5. Drugs

GBS does not condone the use of illegal or prohibited drugs. The athlete must further acknowledge that GB Snowsport, the British Olympic Association, UKAD, WADA, and the International Ski Federation (FIS) have the right to conduct random, without notice dope testing, both during the course of, and outside competition, and that he/she has read and will comply with the specific rules on Doping and Prohibited Drugs: <http://www.wada-ama.org/en/resources/the-code/world-anti-doping-code>

## 6. Child Safeguarding

6.1 It is the responsibility of all adults and children to treat each other with dignity, respect, sensitivity and fairness regardless of age, gender, race, religion or belief, sexual orientation, ability or disability.

6.2 Athletes should report any concerns to the Event Welfare Officer, the GBS Safeguarding and Welfare Officer or parents/carers.

6.3 Athletes who fail to abide by the GBS rules may be subject to disciplinary action.

## 7. Violations of this Code

If there are found to be any violations of this Code, the GBS Disciplinary Policy and Appeals process will be followed and there may be grounds for the suspension of a FIS licence.

