

GB SNOWSPORT LIMITED (the “Company” or “GBS”)

Minutes of a meeting of the Board of Directors of the Company held by video conference on 22 October 2020 at 2:00 p.m.

DIRECTORS PRESENT

Rory Tapner (RT or Chairman)
Vicky Gosling (VG)
Dan Hunt (DH)
Anna Lees Jones (ALJ)
Iain Mackay (IM)
Melinda Nicci (MN)
Paul Trayner (PT)

DISCIPLINE COMMITTEE (DC) CHAIR

Millar Reid (MR)

IN ATTENDANCE

John Wade (JW)

APOLOGIES

Paula Cardwell
Richard Leman
Adrian Pery (DC chair)
Trafford Wilson

1. OPENING OF MEETING

It was resolved that RT be appointed chairman of the meeting and it was noted that a quorum was present in accordance with clause 6.9 of the Company’s Articles of Association. RT said that, as at previous meetings, he would take declarations of interests as being those who are employed by GBS and those who are representing particular parts of the GBS operations. If any items are discussed for which a person feels he/she is conflicted, or should declare an interest, then they must specifically do so at that time and not rely just on the introductory statement.

RT said that the purpose of the meeting was to hear a recommendation from the Nominations Committee (NomCo) concerning the vacant board position representing all the DCs. The vacancy had arisen by the retirement of Colin Holden. Traditionally the DC chairs would nominate one candidate from the DC chairs and vice chairs for interview by the NomCo; on this occasion they had nominated two candidates. Once the recommendation had been heard there would be a discussion and, if necessary, a vote. He had invited the two DC chairs not represented on the board to join the meeting and participate in the discussion and voting.

2. BOARD VACANCY

ALJ, chair of the NomCo, said that the committee had interviewed Christian Ewald (chair of the Nordic DC) and Phil Young (chair of the Snowboard DC). They had both been asked the same questions covering, inter alia, their knowledge of all the disciplines and the ability to represent all the DCs, current knowledge of elite performance sport, knowledge of GBS and its aims and experience of operating at board level. After discussion the NomCo had concluded that Christian Ewald was the better of the two candidates nominated by the DC chairs and was the Nomco’s recommendation to fill the board vacancy.

There was a discussion about the NomCo recommendation. RT asked if anyone disagreed with the NomCo's recommendation; nobody registered any disagreement. RT declared that Christian Ewald would be invited to join the board with immediate effect as a representative of the DCs. RT added that those members of the board who had not been able to attend the meeting had also indicated their intention to vote for Christian Ewald.

3. ANY OTHER BUSINESS

There being no further business the meeting closed at 2:35 p.m.

R. Tapner

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Chairman

17 December 2020