



GB SNOWSPORT

BEIJING 2022 PARALYMPIC WINTER GAMES

Selection Policy

| Version | Date Reviewed | By |
|----------------|----------------------|--|
| 1.2 | 15/06/2020 | Jayne Kavanagh |
| 2 | 18/06/2020 | Dan Hunt, Pat Sharples, Sophie Morrison, Jayne Kavanagh, James Redpath |
| 3 | 30/06/2020 | GBS Board, BPA |
| 4 | 10/09/2020 | GBS Board |
| 5 | 29/04/2021 | GBS Board |
| 6 | 03/10/2021 | GBS Board |

Table of Contents

| | |
|--------------------------------------|----|
| DEFINITIONS | 3 |
| 1. OBJECTIVES & APPROACH | 5 |
| 2. PURPOSE OF SELECTION POLICY | 6 |
| 3. THE SELECTION PANEL | 6 |
| 4. ELIGIBILITY | 7 |
| 5. SELECTION PROCESS | 10 |
| 6. APPEALS PROCESS | 15 |
| SCHEDULE A: PARA ALPINE SKIING | 18 |
| SCHEDULE B: PARA NORDIC SKIING | 25 |
| SCHEDULE C: PARA SNOWBOARD | 30 |
| SCHEDULE D: GUIDES | 35 |
| REGISTER OF UPDATES..... | 37 |

Definitions

| | |
|-------------------------------------|--|
| “Appeal Panel” | means the panel which addresses Appeals once they go beyond the capacity of the Selection Panel |
| “Appeal Process” | means the process for addressing Appeals within the Policy |
| “Appellant” | means athlete, guide or nominated representative appealing a selection decision |
| “Athlete Eligibility” | means the list of requirements to be met by an athlete to be considered for qualification and/or entry. Some eligibility requirements apply to all athletes, others are specific to their particular sport |
| “BPA” | means British Paralympic Association; the National Paralympic Committee for Great Britain and Northern Ireland |
| “CMO” | means Chief Medical Officer |
| “DRM” | means Delegation Registration Meeting; a meeting between the NPC and Organising Committee where final entries are submitted |
| “Eligibility Criteria” | means the minimum criteria required for individuals to meet in order to be considered for nomination or selection |
| “GBR” | means the United Kingdom of Great Britain and Northern Ireland |
| “GBR Qualification Period” | means Qualification Period as identified by GBR for the attainment of the necessary eligibility and Performance Standards. This is set by GB Snowsport as 1 January 2020 – 14 February 2022 |
| “GBS” | means GB Snowsport Ltd. |
| “GBS Head Coach” | means the person responsible for coaching delivery within GBS programmes |
| “GBS Head of Paralympic Programmes” | means the person responsible for the Paralympic Programmes within GBS |
| “International Federation” | means the organisation responsible for governance of the respective sport on the Paralympic Programme |
| “IPC” | means International Paralympic Committee |

| | |
|---|---|
| “IPC/ International Sport Federation Standards” | means the minimum qualification standards set by the International Paralympic Committee and the relevant International Federations (WPAS, WPNS, WPSB) |
| “IPC Qualification Period” | means the period set by the IPC for qualification. NPCs/ IFs can set a Qualification Period within this. The IPC Qualification Period for Beijing 2022 is 1 January 2020 – 14 February 2022 |
| “NPC” | means National Paralympic Committee |
| “Nomination” | means the process in which GBS nominate athletes to the BPA for selection to the PWG |
| “Notice of Appeal” | means the notice given by the Appellant to initiate Appeal proceedings |
| “ParalympicsGB” | means the GBR team competing at the Paralympic Games |
| “Policy” | means the Policy which determines the basis for athlete selection decisions |
| “PQS” | means Paralympic Qualification Standards |
| “PWG” | means Paralympic Winter Games |
| “Qualification Slot” | means number of individual athlete places qualified |
| “Qualification Standards” | means the minimum qualification standards required to be considered for selection |
| “Schedules” | means the schedules detailing Selection Criteria for the PWG in each GBS discipline |
| “Second Appeal Notice” | means the notice received by the Appeal Panel once the Appeal Process has advanced beyond the Selection Panel’s deliberations |
| “Selection” | means the process of choosing an athlete or guide to represent Paralympics GB at the PWG |
| “Selection Criteria” | means the minimum qualification criteria required for individuals to meet in order to be considered for selection |
| “Selection Panel” | means the GBS Selection Panel; a group of individuals responsible for nominating GBS athletes to the BPA for selection to the PWG |
| “The Games” | means the Paralympic Winter Games |

| | |
|--------|--------------------------------|
| “TMA” | means Team Member’s Agreement |
| “WPAS” | means World Para Alpine Skiing |
| “WPNS” | means World Para Nordic Skiing |
| “WPSB” | means World Para Snowboard |

1. OBJECTIVES AND APPROACH

1.1 This document outlines the Selection Policy (the “Policy”) which GB Snowsport (“GBS”) will follow when nominating athletes (and guides) to represent the United Kingdom of Great Britain and Northern Ireland (hereinafter referred to as ‘GBR’) at the Paralympic Winter Games (PWG) in Beijing 2022, and relates to all Para Snowsport disciplines as managed by GBS

1.2 The Policy sets out the overarching primary criteria for nomination (“nomination”) to represent GBR at the PWG and must be read in conjunction with the Schedules (the “Schedules”) to this document. Each Schedule represents a specific Policy relating to a specific Paralympic discipline

1.3 The Policy will be in place for the IPC Paralympic Qualification Period from 1 January 2020 to 14 February 2022

1.4 The British Paralympic Association (BPA) is ultimately responsible for selection of athletes to the PWG

1.5 This document should be read together with the Qualification Regulations produced by the International Paralympic Committee (IPC). Should these requirements change at any point, and the changes directly impact the content of this Policy, revisions may be made, and a further version of the Policy published. Consequently, each Policy and Schedule will supersede all earlier versions and will be versioned and dated such that no earlier policies may be used or deemed relevant

1.6 The Policy also describes the Appeal Process. Any Appeal against a decision of the Selection Panel must follow strict procedures laid down in the Appeal Process (the “Appeal Process”). Adherence to the process ensures that all Appellants are treated

equally. There is a financial charge for making an Appeal in order to discourage frivolous Appeals

1.7 The Policy and/ or the Selection Criteria contained herein may be amended from time to time by GBS and/or the BPA, including in particular in the event that COVID-19 materially impacts any matters related to this policy including in respect of qualification events or timelines

2. THE PURPOSE OF THE POLICY

2.1 The primary purpose of the Policy is to select the athletes and guides who will maximise GBS medal winning potential at the Beijing 2022 PWG

2.2 The secondary purpose of the Policy is, where Qualification Slots allow, to provide opportunities for the long-term development of athletes who are, in the opinion of the Selection Panel, capable of being podium competitive at future Paralympic Winter Games

3. THE SELECTION PANEL

3.1 The Selection Panel is responsible for the implementation of the Policy. The Chairperson of the Selection Panel will be nominated by the GBS Board.

3.2 The Selection Panel will consist of the following:

- GBS Selection Panel Chairperson
- GBS Head Coach
- GBS Head of Paralympic Programmes
- Relevant GBS Lead Coach for the Discipline
- Independent Observer (with legal background)
- Paralympic Programme Manager (non-voting)
- BPA Representative (non-voting)

3.3 The Selection Panel is comprised of 5 voting members, and shall be quorate if 3 members are present, of which one must be either the GBS Selection Panel

Chairperson or the GBS Head Coach. The Chair of the Selection Panel has the casting vote in the event of a tie

3.4 The GBS Lead Coach for the specific discipline must make written recommendations to the Selection Panel. In addition to the written recommendation, additional verbal communications from the Selection Panel or invitees can be accepted during the Selection meeting. Any additional comments must be clearly minuted

3.5 Selections will be made without bias or discrimination, and, as such, any conflicts, real or perceived, must be declared and recorded at the start of the meeting. The existence of a disclosed conflict will not preclude a member of the Selection Panel, or attendee, from participating in deliberations. Depending on the nature of the conflict a member of the Selection Panel may have to abstain from voting if a vote is required

3.6 The Selection Panel has total discretion to make Nominations appropriate for the Paralympic Games, but in accordance with the purpose of the Policy stated above. It will use, in conjunction with its own assessment, the most recent published discipline specific Selection Criteria as a guide to their deliberations and conclusions. Any Appeal made against a decision of the Selection Panel cannot challenge the exercise of discretion unless the Appeal can demonstrate that the discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant

4. ELIGIBILITY

4.1 Eligibility for athletes to represent ParalympicsGB at the Paralympic Games requires Great Britain to achieve Qualification Slots and athletes to meet both Eligibility (IPC, Sport Specific and GBR) and discipline specific Performance Standards

4.2 Guides are required to meet Eligibility Criteria and discipline specific Performance Standards, however, do not earn, nor are counted within the total number of GBR Qualification Slots

4.3 **Qualification Slots:** An athlete is selected into a Nations Qualification Slot. Slots are awarded by gender within each discipline, and the number of slots will vary by nation. The total number of Qualification Slots for Great Britain will be confirmed by 1 July 2021. Qualification Slots are earned by the nation and are not assigned to individual

athletes until Selection. The process to obtain Qualification Slots is described in detail by discipline in the relevant Schedule

4.4 Should there be any unused Qualification Slots by any nation, they will be reallocated by the IPC/ International Federation as follows:

4.4.1 Para Alpine; unused slots will be reallocated through the Bipartite Commission Allocation method

4.4.2 Para Nordic: unused slots will be reallocated through the Bipartite Commission Allocation method

4.4.3 Para Snowboard; any Qualification Slot that is not used by an NPC will be reallocated to the next highest ranked athlete in the respective medal event (not yet qualified) on the WPSB World Ranking List as of 3 May 2021

4.5 General IPC Regulations on Eligibility (Athletes and Guides): In addition to each International Federation's athlete eligibility criteria, the IPC has established a set of general conditions that apply to all participants in the Paralympic Winter Games. These general regulations are derived from the IPC Handbook. The General IPC Regulations on Eligibility are as follows:

4.5.1 IPC Membership: Only NPCs in good standing with the IPC may enter duly qualified and eligible athletes in the Beijing 2022 Paralympic Winter Games

4.5.2 Compliance with IPC Athletes Nationality Code: Any athlete in the Paralympic Winter Games must be a national of the country/ territory of the NPC entering him/her and in compliance with the provisions of the IPC Athlete Nationality Code

4.5.3 Minimum Age Requirement: No minimum age limit for athletes competing in the Paralympic Winter Games is stipulated by the IPC on a general basis. However, an age limit may be established by relevant International Federations through sport-specific athlete eligibility standards

4.5.4 Understanding and agreeing to the conditions of participation: To be eligible for participation in the Beijing 2022 Paralympic Winter Games, all athletes must sign, observe, comply with and abide by the rules and regulations outlined in the IPC Conditions of Participation Agreement

- 4.5.5 NPC Selection Standards: All athletes and teams are equally subjected to their respective NPC selection standards when applied
- 4.5.6 Compliance with Classification Rules (**Athlete Only**): Only qualified athletes that meet the sport-specific classification rules and have a designated classification status (as defined in the Schedule for each discipline) will be eligible for entry in the Beijing 2022 Paralympic Winter Games
- 4.6 **Sport Specific Eligibility (Athletes only¹)**: Each discipline has specific eligibility criteria set by the International Federation. This information is outlined by discipline in the attached Schedules
- 4.7 **GBR Eligibility (Athletes and Guides)**: No athlete may be nominated under or pursuant to the Policy unless they have satisfied the basic eligibility criteria. The athlete must:
- 4.7.1 Satisfy all IPC and relevant discipline specific Eligibility requirements set out in the Qualification Regulations for the Beijing 2022 Paralympic Winter Games
 - 4.7.2 Satisfy all requirements outlined in the BPA Games Qualification & Eligibility Handbook
 - 4.7.3 Hold a British Passport and be eligible under IPC rules to compete for GBR
 - 4.7.4 Hold an IPC Race licence, issued by GBR
 - 4.7.5 Be WADA compliant and not be banned or suspended from competition due to an Anti-Doping Rule violation (ADRV) ruling or Investigation
 - 4.7.6 Not be serving a suspension for any other disciplinary offence
 - 4.7.7 Not be considered if, in the reasonable opinion of the GBS CMO, they are physically or mentally unfit to compete

¹ IPC have yet to release Sport Specific Eligibility Criteria for Guides at the date of publication of this Policy.

4.7.8 Have met the minimum Performance Standards as set out in the relevant Schedule

4.7.9 Have signed the BPA's Team Member's Agreement ("TMA") in order to be selected as a member of ParalympicsGB

4.7.10 Hold a British passport valid for at least 6 months after the closing date of the PWG 2022

4.7.11 Sign and at all times adhere to the GBS Athlete's Agreement

4.7.12 Register their availability for selection for the PWG to GBS by no later than 1 July 2021 by emailing info@gbsnowsport.com

4.8 Performance Standards: Athletes and Guides must meet the discipline specific performance standards as set out in the attached Schedules

5. SELECTION PROCESS

5.1 The Nomination of athletes to the BPA to represent GBR at the Beijing 2022 PWG is the sole responsibility of the Selection Panel

5.2 In all cases, selection by the Selection Panel represents a Nomination to the British Paralympic Association (BPA) for their support and ratification and will be conditional on athletes and guides signing and adhering to the BPA Team Member's Agreement (TMA). The final decision regarding selection for the Beijing 2022 Paralympic Winter Games lies with the BPA

5.3 The criteria outlined in the Schedules are the main input into the Selection decision making process

5.4 Guide nominations will be made in the same Selection Meeting as the Visually Impaired (VI) athlete nominations via the Selection Panel process outlined above

5.5 Bipartite Nominations: It is at the BPAs discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be

agreed on a case by case basis and will only be considered if they meet both the criteria outlined by the IPC and the GBS criteria. GBS will only consider a Bipartite request as follows:

- Extenuating circumstances meant that GBR did not earn enough Qualification Slots for athletes who have met the GBR Performance Standard
- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

5.5.1 In the case of a Bipartite Commission Invitation, the slot is allocated to the individual athlete, not to the NPC

5.5.2 Bipartite places will always be considered on a case-by-case basis and any discussion will be ultimately aligned to the ambition of medal potential at this Games or the next

5.5.3 Key dates and deadlines for Bipartite Nominations are outlined in Clause 5.15

5.5.4 Bipartite invitations are included in the overall athlete quotas of the relevant sports. Invitations are granted on a discretionary basis by the IPC and the respective International Federation and are typically allocated based on the following principles:

- To ensure participation of top athletes who may have not had the opportunity to formally qualify through other methods due to extraordinary circumstances
- To ensure representation of athletes with high support needs
- To ensure medal events will have sufficient representation for viability; and
- To enable greater representation by gender

5.5.5 Athletes being put forward for bipartite invitations must meet the General Eligibility Regulations, as per Clause 4.5, and found within “Beijing 2022 Paralympic Winter Games, Qualification Regulations” and their respective sport’s Eligibility requirements as captured in the discipline specific Schedule. All bipartite decisions are final with no opportunity for protest or appeal.

5.6 **Reserves:** GBS will not operate a formal reserve nomination process. In the event that an athlete or guide is withdrawn or deselected, a replacement athlete or guide, who meets all eligibility and performance standards outlined in the Policy and relevant Schedule, may be considered. Selection of replacement athletes or guides is at the sole discretion of the Selection Panel (or GBS Head Coach & GBS Head of Paralympic Programmes if after DRM) and the BPA and is not subject to the Appeals Process

5.6.1 As per BPA Policy, replacement athletes or guides will only be formally nominated to the BPA (and therefore be a full part of the ParalympicsGB team) at the point they are required to replace a withdrawn or deselected athlete or guide

5.7 Following Selection Panel meetings, athletes and guides will be notified of their successful or unsuccessful nomination to the BPA by GBS no later than 14 February 2022

5.8 Following formal support and ratification of selections by the BPA, athletes will be notified by GBS of the final selection decision

5.9 The BPA will publicly announce the athletes selected to represent GBR at the PWG from GB Snowsport disciplines

Deselection and Replacements

5.10 The process by which an athlete or guide may be de-selected from ParalympicsGB depends on the timing of both the Sport Entry Deadline and the Delegation Registration Meeting (“DRM”) – i.e. the date on which ParalympicsGB is formally entered into the Games. The Sport Entry Deadline is currently set for 18 February 2022 and the date of the DRM is TBC

5.11 At any time prior to the Sport Entry Deadline (and with the agreement from the BPA between Sport Entry Deadline and DRM), GBS reserves the right to withdraw an athlete or guide’s nomination should they:

5.11.1 In the reasonable opinion of the Panel, experience a significant drop in form which suggests that they may not be able to deliver (or in the case of a guide, support their VI athlete to deliver) performances at the Games at least equivalent to performances which gained them nomination at the date of the meeting at which they were nominated

5.11.2 In the reasonable opinion of the GBS CMO, in consultation with relevant external specialists (where appropriate and practical), be affected by injury/illness (physical health and mental health) which impacts on their potential to deliver (or, in the case of a guide, support the VI athlete to deliver)

performances at the Games at least equivalent to the performances which gained them nomination at the date of the meeting at which they were nominated

5.11.3 Breach or no longer comply with the Eligibility Criteria (GBR, IF and IPC) or selection criteria set out in the relevant schedules

5.11.4 In the case of guides, behave in a manner which the Panel believes would be detrimental to their VI athlete producing his or her best result at the Games

5.12 In the event of the withdrawal of an athlete nomination pursuant to 5.11, GBS may, but will not be obliged, to nominate a replacement athlete from the same sport class. The Selection Panel will consider the nomination of the replacement athlete using the Selection Criteria as set out in this Policy

5.13 In the case of withdrawal of any guide, the Panel will nominate a replacement guide to race with the impacted VI athlete(s) at the Games. The Selection Panel will consider the nomination of the replacement guide using the Selection Criteria as set out in this Policy

5.14 **De-selection Post DRM** : Post DRM, it is the BPA's decision to de-select an athlete or guide and any appeal will be subject to any applicable BPA rules on appeals. Any selection decisions taken after DRM will be in accordance with the IPC's Late Athlete Replacement Policy, which is reviewed for each Paralympic Games²

5.14.1 The IPC's Late Athlete Replacement Policy primarily provides for replacement of a selected athlete or guide on the basis that they are unfit to compete due to injury and/or illness. In the event of there being a query over the ability of an athlete or guide to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:

- (i) The BPA's Chief Medical Officer can require an athlete or guide to undergo a medical examination to determine his/her fitness to participate. The assessment will determine whether or not the injury or illness is such that the

² At the point of publication, the IPC had not yet released the Late Athlete Replacement Policy for Beijing 2022

athlete or guide is physically able to compete or risks causing medical harm to him or herself, or endangering other competitors, officials or spectators

- (ii) If the athlete or guide passes the medical examination carried out but GBS and/or the BPA have concerns over whether or not the athlete or guide is able to compete to the best of his/her ability due to the underlying injury or illness, the ParalympicsGB Chef de Mission can require the athlete or guide to undergo a set of pre-determined sports specific performance tests. Those tests will be agreed in advance following consultation with the Team Leader, a physiotherapist and the BPA's Deputy Chef de Mission for Performance

5.14.2 Should it be possible to replace the de-selected athlete or guide with another eligible athlete or guide, due to the timing associated with making such a decision, the replacement of an athlete or guide following DRM is entirely at the discretion of the GBS Head Coach and GBS Head of Paralympic Programmes, acting reasonably and taking into account all of the relevant factors

5.14.3 The processes outlined above will be reviewed (and amended where required) following publication of the IPC's Late Athlete Replacement Policy

5.15 Key Dates³:

| Date | Activity |
|----------------|---|
| 1 January 2020 | Beginning of Qualification Period |
| 3 May 2021 | Closing date of the 2020/2021 WPAS, WPSB, WPNS Ranking Lists for Ranking Factor Qualification Slot Allocation |
| 1 June 2021 | Confirmation of GBR Qualification Slots from WPAS, WPSB and WPNS |
| 1 July 2021 | GBR confirm use of allocated Qualification Slots to WPAS, WPSB and WPNS |
| 15 July 2021 | WPSB confirms in writing to the NPCs the reallocation of unused Qualification Slots |

³ Based on the IPC Beijing 2022 Qualification Criteria V1.5, dated 3rd February 2021.

| | |
|---------------------|--|
| 13 September 2022 | Start of the Bipartite Commission Invitation – Round One application process |
| 13 October 2021 | Deadline for NPCs to submit applications for bipartite Commission Invitations – Round One |
| 20 October | WPAS/ WPSB/ WPNS confirms in writing to the NPCs the awarding of Bipartite Commission Invitation – Round One slots |
| 10 January 2022 | Start of Bipartite Commission Invitation Application Process |
| Jan 2022 (Date TBC) | GBR Bipartite Invitation Nomination to BPA for consideration |
| 7 February 2022 | Bipartite Commission Invitation Deadline |
| 14 February 2022 | Deadline for athletes to achieve race points in at least one race of the 2021/2022 season for eligibility purposes |
| 15 February 2022 | WPAS, WPSB and WPNS Confirms in writing to the NPCs the awarding of reallocation slots and Bipartite Commission Invitation slots |
| 18 Feb 2022 | Sport Entries Deadline |
| Feb 2022 (Date TBC) | GBR Team for Beijing 2022 Paralympic Games announced |

6. APPEAL PROCESS

6.1 Any Appeal against a decision of the Selection Panel must follow strict procedures. The following procedure is applicable to all disciplines in respect of Selections

Grounds of Appeal

6.2 An athlete, guide or their Authorised Representative (“the Appellant”), may make an Appeal against a pre-DRM Nomination decision only on grounds that either:

- 6.2.1 there has been a failure to apply the criteria contained in the relevant Schedule correctly

6.2.2 the Selection Panel has failed to follow its procedures properly

6.2.3 the Selection Panel's discretion has not been exercised in a reasonable manner and that such discretion was exercised in such a way as to be prejudicial to the Appellant

6.3 The Appellant may only appeal against their own Nomination decision. They cannot appeal the selection decision of another athlete or guide under any circumstances.

6.4 Nominations via the Bipartite Commission Invitation are not subject to the Appeals Process as outlined in Clause 5.5.5

The Process

6.5 In the first instance an Appeal is made to the Selection Panel, who will consider the Appeal and respond, either:

6.5.1 agreeing with the Appellant and changing the original decision; or

6.5.2 rejecting the Appellant's Appeal and explaining its reasons for the decision

6.6 If an Appellant is not satisfied with the outcome of the Selection Panel's further deliberations, then the Appellant may make a further Appeal ("the Second Appeal Notice") to a different panel, the Appeal Panel ("the Appeal Panel"), based on the same grounds of Appeal and Appeal Notice

6.7 The outcomes available to the Appeal Panel are:

6.7.1 to confirm the original Nomination decision under Appeal will stand and reject the Appeal; or

6.7.2 to refer the Nomination decision under Appeal back to the Selection Panel, identifying any errors they have made in their deliberations or process (as per the grounds outlined in clause 6.2), and requesting a new decision is made, or the original decision is confirmed correcting any errors made by the Selection Panel, within a timeframe which allows their conclusions to be implemented

How to Appeal

6.8 An Appeal Process is commenced by an Appellant addressing an email to the Chair of the Selection Panel appealing against a decision made by the Selection Panel that resulted in the athlete or guide not being selected (“Notice of Appeal”). The email should be sent to appeals@gbsnowsport.com. The email must be received by GBS within 24 hours of the notification of Nomination/non-Nomination to the PWG

6.9 The Notice of Appeal must clearly set out the details of the decision which is being appealed and include full details of the Appellant’s ground(s) of Appeal. The Notice of Appeal should attach any documents or written evidence relevant to the grounds of Appeal and which are relied upon by the Appellant

6.10 All Appeals must be accompanied by a bank transfer of £250 which will be refunded should the Appeal be upheld under Clause 6.6.2 above

6.11 Following the Appellant being informed of the outcome of the Selection Panel’s further deliberations under Clause 6.4, the appellant can raise a Second Appeal Notice if they do not agree with the outcome. The Second Appeal Notice is reviewed by an independent Appeals Panel, as outlined in Clause 6.12. The Second Appeal Notice must be made via email to appeals@gbsnowsport.com and be received by GBS within 2 hours of the Appellant being informed of the Selection Panel’s decision under Clause 6.4

6.12 In the event of any Appeal, minutes of the Selection Panel’s Selection decisions or of any Appeal hearing will be made available to the Appellant upon request and will be provided as soon as is reasonably possible. In some cases, it may be necessary to redact elements of the relevant minutes

The Appeal Panel

6.13 GBS will nominate an Appeal Panel of at least 3 members, none of whom sat on the Selection Panel, and none of whom are conflicted. One of the members of the Appeal Panel shall have a legal background. The members will select a Chair of the Appeal Panel

6.14 The Appeal Panel must receive the Second Appeal Notice as per Clause 6.5 and within the timeframes outlined in Clause 6.10. The only fee required is when the

Appellant first makes an Appeal to the Selection Panel. A second fee is not required if the Appeal reaches the Appeal Panel

6.15 The Chair of the Appeal Panel will convene a meeting to take place within a timeframe which allows the decision of the Second Appeal Notice to be reviewed and appraised by the Selection Panel

6.16 The Appeal Panel will investigate the grounds of Appeal set out in the Second Appeal Notice and establish, to their reasonable satisfaction, which of the outcomes set out in Clause 6.6 is appropriate. The Chair of the Appeal Panel will notify the Selection Panel and the Appellant, of their decision immediately after the meeting

6.17 The decision of the Appeal Panel, and if required, subsequent review by the Selection Panel, following the Second Appeal Notice is final. No further Appeal of the same initial grounds of appeal will be considered

Appealing BPA Selection Decision

6.18 In the event that the BPA does not ratify a nomination by GBS, or in the case of de-selection that takes place after DRM, the athlete, guide or nominated representative may request GBS to appeal that decision under the BPA's Appeals Policy, which will be provided upon request.

SCHEDULE A:

PARA ALPINE

A1: IPC QUALIFICATION & ELIGIBILITY

A1.1 Quota Places and Allocation:

A1.1.1 There are 15 male and 15 female medal events

A1.1.2 The total Athlete Quota places are 140 Male and 80 Female

A1.1.3 **Allocation of Qualification Slots:** An athlete may only obtain a maximum of one (1) Qualification Slot. The Qualification Slot is allocated to the NPC, not to an individual athlete. In the case of a Bipartite Commission Invitation, the slot is allocated to the individual athlete, not to the NPC.

A1.1.4 **Maximum Quota Allocation per NPC:** An NPC may be allocated a maximum of twenty (20) male Qualification Slots and fifteen (15) female Qualification Slots. Exceptions may be made via the Bipartite Commission Invitation Allocation method.

A1.1.5 **Maximum Entry per NPC:** An NPC can enter a maximum of five (5) eligible athletes per medal event. Exceptions may be made via the Bipartite Commission Invitation Allocation method.

A1.2 Athlete Eligibility: To be eligible for selection by an NPC, athletes must:

A1.2.1 Hold a valid WPAS license for the 2020/2021 and 2021/2022 seasons

A1.2.2 Be internationally classified with either a 'Confirmed' sport class status or a 'Review' sport class status with a review date after the 2021/2022 season

A1.2.3 Be born in the year 2006 or earlier; and

For Technical Events:

A1.2.4 Have achieved race points in at least one (1) technical race of the 2021/2022 season by 14 February 2022 (exceptions may be made via the Bipartite Commission Invitation Allocation method)

A1.2.5 Be ranked and have achieved for the Men 220 WPAS Points and for the Women 240 WPAS Points or less either on the WPAS Slalom Ranking List or on the WPAS Giant Slalom Ranking List as of 14 February 2022 (exceptions may be made via the Bipartite Commission Invitation Allocation method)

For Speed Events:

A1.2.6 Have achieved race points in at least one (1) speed race of the 2021/2022 season by 14 February 2022.

A1.2.7 Be ranked and have achieved for the Men 140 WPAS Points and for the Women 180 WPAS Points or less either on the WPAS Downhill Ranking List or on the WPAS Super G Ranking List or on the WPAS Super Combined Ranking List (only for Super Combined) as of 14 February 2022.

A1.3 Qualification System: Qualification slots will be allocated as follows:

| Method | Qualification | Total |
|---|---|--|
| 2020/2021 WPAS Ranking Factor Allocation | <p>Each male athlete with 220 WPAS Points or less from both Super-G and Giant Slalom Point Lists on 3 May 2021 obtains one (1) qualification slot for their NPC up to the maximum quota.</p> <p>Each female athlete with 240 WPAS points or less from both Super-G and Giant Slalom Point Lists on 3 May 2021 obtains one (1) qualification slot for their NPC up to the maximum quota.</p> <p>In the case that the total number of male and/or female athletes with the required points score on 3 May 2021 exceeds the number of slots available per gender, a factor allocation will be established for each gender as follows:</p> <p>$(A / B) \times C =$ number of slots per NPC per gender</p> <p>A – NPC’s total number of male/ female athletes that meet the Ranking Factor Allocation points requirement</p> <p>B – Total number of male/ female athletes from all NPCs that meet the Ranking Factor Allocation points requirement</p> <p>C – Total number of available slots from Ranking Factor Allocation per gender</p> <p>Each NPC’s allocation will be rounded up or down to the nearest whole number (up to the maximum quota) or rounded to one (1) if the allocation is lower.</p> | <p>115 male athletes</p> <p>55 female athletes</p> |

| | | |
|---|---|---|
| | In the case that fewer slots are allocated through this method than available, WPAS will allocate the remaining slots via the Representation Allocation method (see below) | |
| Representation Allocation | <p>If an NPC has not qualified a minimum of one (1) slot in each gender via the aforementioned methods, it can earn up to one (1) male and one (1) female slot if the NPC has athletes of that gender which have participated in at least one race of the 2020/2021 season</p> <p>The number of slots allocated via this method will be determined by the number of remaining slots available per gender following the conclusion of the Ranking Factor Allocation method.</p> <p>Any slots that cannot be allocated through this method will be allocated via the Bipartite Commission Invitation method (see below)</p> | TBD |
| Bipartite Commission Invitation Allocation | <p>Twenty-five (25) eligible male athletes and twenty-five (25) eligible female athletes will be considered by WPAS and the IPC for Bipartite Commission Invitation slots. Bipartite Commission Invitation slots do not allow entry in all medal events, the invitation will specify which events the athlete is invited to enter.</p> <p>To be considered for a Bipartite Commission Invitation, NPCs must submit an official application in writing to WPAS by 7 February 2022</p> | 25 male athletes 25 female athletes |
| Total | | 140 male athletes 80 female athletes |

A2: GBR NOMINATION & PERFORMANCE REQUIREMENTS

A2.1 In the event that the NPC earns Qualification Slots as per the process outlined above, the BPA will only accept, as nominations for those Qualification Slots, any individual(s) who comply with the Eligibility Criteria set out by the IPC and IF (as outlined above)

A2.2 GBS' approach to selection is to best support athletes with medal potential for this Paralympic Games or the next

A2.3 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1 January 2020 – 14 Feb 2022

A2.4 If there are more athletes that meet the eligibility and selection criteria set out in this selection policy than Qualification Slots available, the Selection Panel has absolute discretion to nominate the athletes who, in their reasonable opinion, are most likely to achieve the best results at the Paralympic Games.

A2.5 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):

- Medal Potential for 2022 (multi medal will be prioritised over Gold medal)
- Current form; recent results achieved at WPAS Sanctioned events in the 2020/21 and 2021/2022 season
- Race formats and quality/ depth of field where results have been achieved
- Medal Potential for 2026

A2.6 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the PWG

A2.7 Performance Standards: For athletes to be considered for nomination, they must meet the following performance standard:

A2.7.1 A CRITERIA:

- a. **Technical Events:** A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 that is within **8%** of Baseline

- b. **Speed Events:** A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 100 WPAS points or less for men and 120 WPAS points or less for women

| MENS | VISUALLY IMPAIRED | | STANDING | | SITTING | |
|----------------|---|-------|----------|-------|----------|-------|
| | Baseline | 8% | Baseline | 8% | Baseline | 8% |
| Discipline | Baseline | 8% | Baseline | 8% | Baseline | 8% |
| Slalom | 10.97 | 59.77 | 9.83 | 58.63 | 10.25 | 59.05 |
| Giant Slalom | 12.83 | 82.43 | 6.72 | 76.32 | 14.13 | 83.73 |
| Super Combined | A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 100 WPAS points or less | | | | | |
| Super-G | A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 100 WPAS points or less | | | | | |
| Downhill | A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 100 WPAS points or less | | | | | |

| WOMENS | VISUALLY IMPAIRED | | STANDING | | SITTING | |
|----------------|---|-------|----------|-------|----------|--------|
| | Baseline | 8% | Baseline | 8% | Baseline | 8% |
| Discipline | Baseline | 8% | Baseline | 8% | Baseline | 8% |
| Slalom | 16.26 | 65.06 | 20.22 | 69.02 | 35.90 | 84.70 |
| Giant Slalom | 28.89 | 98.49 | 19.47 | 89.07 | 38.83 | 108.43 |
| Super Combined | A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 120 WPAS points or less | | | | | |
| Super-G | A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 120 WPAS points or less | | | | | |
| Downhill | A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 of 120 WPAS points or less | | | | | |

A2.7.2 B CRITERIA:

- a. **Technical Events:** A single result at a WPAS sanctioned event in the Qualification Period shown in A2.3 that is within 15% of Baseline
- b. **Speed Events:** Be ranked and have achieved for the Men 140 WPAS Points or less and for the Women 180 WPAS Points or less on either the WPAS Downhill Ranking List or on the WPAS Super G Ranking List as of 14 February 2022

Athletes achieving B Criteria performance level MUST be on a demonstrable trajectory towards medal success in 2022 AND/OR 2026. B Criteria Athletes will only be considered if there are Qualification Slots available following the nomination of all male/ female athletes meeting A Criteria

| MENS | VISUALLY IMPAIRED | | STANDING | | SITTING | |
|---------------------|---|--------|----------|--------|----------|--------|
| | Baseline | 15% | Baseline | 15% | Baseline | 15% |
| Discipline | Baseline | 15% | Baseline | 15% | Baseline | 15% |
| Slalom | 10.97 | 102.47 | 9.83 | 101.33 | 10.25 | 101.75 |
| Giant Slalom | 12.83 | 143.33 | 6.72 | 137.22 | 14.13 | 144.63 |
| Super-G | Be ranked and have achieved 140 WPAS Points or less on the Super - G Ranking List as at 14 Feb 2022 | | | | | |
| Downhill | Be ranked and have achieved 140 WPAS Points or less on the Downhill Ranking List as at 14 Feb 2022 | | | | | |

| WOMENS | VISUALLY IMPAIRED | | STANDING | | SITTING | |
|---------------------|---|--------|----------|--------|----------|--------|
| | Baseline | 15% | Baseline | 15% | Baseline | 15% |
| Discipline | Baseline | 15% | Baseline | 15% | Baseline | 15% |
| Slalom | 16.26 | 107.76 | 20.22 | 111.72 | 35.90 | 127.40 |
| Giant Slalom | 28.89 | 159.39 | 19.47 | 149.97 | 38.83 | 169.33 |
| Super-G | Be ranked and have achieved 180 WPAS Points or less on the Super - G Ranking List as at 14 Feb 2022 | | | | | |
| Downhill | Be ranked and have achieved 180 WPAS Points or less on the Downhill Ranking List as at 14 Feb 2022 | | | | | |

A2.8 Selection for individual events (i.e. Slalom, Giant Slalom) will be discussed following the nomination of an athlete to a GBR Qualification Slot. Athletes will be eligible to compete in any and all events where they meet the minimum IPC criteria. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity

A2.9 Bipartite Nominations: It is at the BPAs discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case by case basis and will only be considered if an athlete meet the criteria outlined by the IPC and the following GBS criteria. GBS would only consider a Bipartite request as follows:

- Extenuating circumstances meant that GBR did not earn enough Qualification Slots for athletes who have met the GBR Performance Standard
- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

A2.9.1 Any consideration of a Bipartite Nomination will be aligned to the ambition of medal potential at this Games or the next

A2.9.2 Bipartite Nominations are not subject to the Appeals Process

A3. The BPA will consider eligible for Selection, individual athletes who have been nominated under the GBS Selection Policy for the Games by 14 February 2022

A4. NOTES ON ALPINE BASELINE CALCULATION AND METHODOLOGY

A4.1 An Athlete's WPAS Points in any given race are given a direct reflection of their performance in that race and as such are a proxy for their time behind the winning Athlete. The WPAS Points can therefore be used to accurately show how far, as a percentage, an Athlete is behind the best in the World.

A4.2 The WPAS Baselines are calculated by averaging the WPAS Points of the top 5 Athletes on the yearly end of season Points List and then averaging this with the Baseline from the previous season. By including the previous seasons figure, we are able to ensure that historical performances are always factored into the Baseline but with the weighting for previous seasons reducing by 50% each year. The average of the previous four season's baselines is then used as the overall baseline.

SCHEDULE B:

PARA NORDIC – Biathlon and Cross Country Skiing

B1 IPC QUALIFICATION & ELIGIBILITY

B1.1 Quota Places and Allocation

B1.1.1 There will be 18 Male, 18 Female and 2 mixed Medal Events

B1.1.2 The total Quota Places available is 120 Male and 90 Female

B1.1.3 Allocation of Qualification Slots: An athlete may only obtain a maximum of one (1) Qualification Slot. The Qualification Slot is allocated to the NPC, not to an individual athlete. In the case of a Bipartite Commission Invitation, the slot is allocated to the individual athlete not to the NPC

B1.1.4 Maximum Quota Allocation per NPC: An NPC may be allocated a maximum of twenty (20) male Qualification Slots and fourteen (14) female Qualification Slots. Exceptions may be made via the Bipartite Commission Invitation Allocation method

B1.1.5 Maximum Entry per NPC: An NPC can enter a maximum of eight (8) eligible athletes per medal event and gender, and no more than four (4) per sport class in each medal event. An NPC can enter a maximum of one (1) team per relay event comprised of athletes who have each qualified in at least one (1) individual event. Exceptions may be made via the Bipartite Commission Invitation Allocation method

B1.2 Athlete Eligibility To be eligible for selection by an NPC, athletes must:

B1.2.1 Hold a valid WPNS license for the 2020/2021 and 2021/ 2022 seasons (exceptions may be made via the Bipartite Commission Invitation Allocation method)

B1.2.2 Have achieved race points in at least one (1) race of the 2021/2022 season by 14 February 2022 (exceptions may be made via the Bipartite Commission Invitation Allocation method)

B1.2.3 Be born in the year 2006 or earlier

B1.2.4 Be internationally classified with either a 'Confirmed' sport class status or a 'Review' sport class status with a review date after the 2021/2022 season; and

For Biathlon:

B1.2.5 Be ranked and have at least one (1) race of 180 points or less on the WPBT Ranking Points List as of 14 February 2022. Exceptions may be granted through the Bipartite Commission Invitation Allocation method

For Cross Country:

B1.2.6 Be ranked at have at least one (1) race of 180 points or less on either the WBPT or WPCC Ranking Points list as of 14 February 2022. Exceptions may be granted through the Bipartite Commission Invitation Allocation method

B1.3 Qualification System: Qualification slots will be allocated as follows:

| Method | Qualification | Total |
|---|---|---|
| 2020/2021 WPNS Ranking Factor Allocation | <p>Each male athlete with 180 points or less on either the WPNS BT or CC World Ranking List on 3 May 2021 obtains one (1) qualification slot for their NPC up to the maximum quota and subtracting the slots already obtained through the World Championships Allocation (above)</p> <p>Each female athlete with 180 points or less on either the WPNS BT or CC World Ranking List on 3 May 2021 obtains one (1) qualification slot for their NPC up to the maximum quota and subtracting the slots already obtained through the World Championships Allocation (above)</p> <p>In the case that the total number of male and/or female athletes with the required points score on 3 May 2021 exceeds the number of slots available per gender, a factor allocation will be established for each gender as follows:</p> <p>$(A / B) \times C =$ number of slots per NPC per gender</p> <p>A – NPC's total number of male/ female athletes that meet the Ranking Factor Allocation points requirement</p> <p>B – Total number of male/female athletes from all NPCs that meet the Ranking Factor Allocation points requirement</p> | <p>97 male athletes</p> <p>67 female athletes</p> |

| | | |
|---|---|--|
| | <p>C – Total number of available slots from Ranking Factor Allocation per gender</p> <p>Each NPC's allocation will be rounded up or down to the nearest whole number (up to the maximum quota) or rounded to one (1) if the allocation is lower. Any slots that cannot be allocated through this method will be allocated through the Bipartite Commission Invitation Allocation method (below)</p> | |
| Bipartite Commission Invitation Allocation | <p>Twenty-three (23) eligible male athletes and twenty-three (23) eligible female athletes will be considered by WPNS and the IPC for Bipartite Commission Invitation slots. To be considered for a Bipartite Commission Invitation, NPCs must submit an official application in writing to WPNS by 7 February 2022</p> | <p>23 male athletes</p> <p>23 female athletes</p> |
| Total | | <p>120 male athletes</p> <p>90 female athletes</p> |

B2. GBR NOMINATION & PERFORMANCE REQUIREMENTS

B2.1 In the event that the NPC qualifies Qualification Slots as per the process outlined above, the BPA will only accept, as nominations for those quota places, any individual(s) who comply with the Eligibility Criteria set out by the IPC and IF (as outlined above)

B2.2 GBS' approach to selection is to best support athletes with medal potential for this Paralympic Games or the next

B2.3 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1 January 2020 – 14 Feb 2022

B2.4 If there are more athletes that meet the eligibility and selection criteria set out in this selection policy than Qualification Slots available, the Selection Panel has absolute discretion to nominate the athletes who, in their reasonable opinion, are most likely to achieve the best results at the Paralympic Games.

B2.5 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):

- Medal Potential for 2022
- Current form; recent results achieved at WPNS Sanctioned events in the 2020/21 and 2021/2022 season
- Race formats and quality/ depth of field where results have been achieved
- Medal Potential for 2026

B2.6 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the PWG

B2.7 Performance Standards: For athletes to be considered for nomination, they must meet the following performance standard:

B2.7.1 A CRITERIA: Achieve 100 WPNS points or less in a single WPNS Sanctioned Race of any discipline (Cross Country or Biathlon) in the Qualification Period shown in B2.3

B2.7.2 B CRITERIA: Achieve 150 WPNS points or less in a single WPNS Sanctioned Race of any discipline (Cross Country or Biathlon) in the Qualification Period shown in B2.3

Athletes achieving B Criteria performance level **MUST** be on a demonstrable trajectory towards medal success in 2026. B Criteria Athletes will only be considered if there are Qualification Slots available following the nomination of all male/ female athletes meeting A Criteria

B2.8 Selection for individual events (i.e. Biathlon Sprint, Cross Country Long) will be discussed following the nomination of an athlete to a GBR Qualification Slot. Event selection is at the discretion of the Selection Panel. Athletes will be eligible to compete in any and all events where they meet the minimum IPC criteria. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity. Athletes will only be considered for a relay event if they have qualified for an individual event

B2.9 Selection for a Relay event is at the absolute discretion of the Discipline Head Coach, GBS Head Coach and GBS Head of Paralympic Programmes and may be made

in Venue at the Beijing 2022 Paralympic Winter Games. A range of factors will be considered when selecting athletes to a Relay event including:

B2.9.1 Current Form and Recent results (Including individual and relay results)

B2.9.2 Results achieved at World Championships 2022

B2.9.3 Potential impact (positive or negative) that the relay event will have on expected performance in individual events at the Beijing 2022 Paralympic Games

B2.10 Bipartite Nominations: It is at the BPAs discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case by case basis and will only be considered if they meet the criteria outlined by the IPC and the following GBS criteria. GBS would only consider a Bipartite request as follows:

- Extenuating circumstances meant that GBR did not earn enough Qualification Slots for athletes who have met the GBR Performance Standard
- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

B2.10.1 Any consideration of a Bipartite Nomination will be aligned to the ambition of medal potential at this Games or the next

B2.10. 2 Bipartite Nominations are not subject to the Appeals Process

B3. The BPA will consider eligible for Selection, individual athletes who have been nominated under the GBS Selection Policy for the Games by 14 February 2022.

SCHEDULE C:

PARA SNOWBOARD

C1. IPC QUALIFICATION & ELIGIBILITY

C1.1 Quota Places and Allocation

C1.1.1 There are 6 male and 2 female medal events

C1.1.2 The total Athlete Quota places are 70 Male and 32 Female

C1.1.3 **Allocation of Qualification Slots:** An athlete may only obtain a maximum of one (1) Qualification Slot. The Qualification Slot is allocated to the NPC, not to an individual athlete. In the case of a Bipartite Commission Invitation the slot is allocated to the individual athlete, not to the NPC. Slots are allocated by sport class (LL1, LL2, UL) and must be used accordingly

C1.1.4 **Maximum Quota Allocation per NPC:** An NPC may be allocated a maximum of ten (10) male Qualification Slots and three (3) female Qualification Slots. Exceptions may be made via the Bipartite Commission Invitation Allocation method.

C1.1.5 **Maximum Entry per NPC:** An NPC can enter a maximum of three (3) eligible athletes per medal event. Exceptions may be made via the Bipartite Commission Invitation Allocation method

C1.2 Athlete Eligibility: To be eligible for selection by an NPC, athletes must:

C1.2.1 Hold a valid WPSB license for the 2020/2021 and 2021/2022 seasons;

C1.2.2 Have achieved race points in at least one (1) race of the 2021/2022 season by 14 February 2022 (exceptions may be made via the Bipartite Commission Invitation Allocation method);

C1.2.3 Be born in the year 2007 or earlier;

C1.2.4 Be internationally classified with either a 'Confirmed' sport class status or a 'Review' sport class status with a review date after the 2021/2022 season; and

For Banked Slalom Events:

C1.2.5 Be ranked and have achieved 80 WPSB Points or more on the WPSB Banked Slalom Ranking List as of 14 February 2022 (exceptions may be made via the Bipartite Commission Invitation Allocation method).

For Snowboard Cross Events:

C1.2.6 Be ranked and have achieved 100 WPSB Points or more on the WPSB Snowboard Cross Ranking List as of 14 February 2022 (exceptions may be made via the Bipartite Commission Invitation Allocation method).

C1.3 Qualification System: Qualification slots will be allocated as follows:

| Method | Qualification | Total |
|---|--|---|
| 2020/2021 WPSB World Ranking Factor Allocation | <p>The seven (7) highest ranked male athletes in each medal event on the WPSB World Ranking List as of 3 May 2021 each obtain one (1) qualification slot for their NPC up to the maximum quota.</p> <p>The eight (8) highest ranked female athletes in each medal event on the WPSB World Ranking List as of 3 May 2021 each obtain one (1) qualification slot for their NPC up to the maximum quota.</p> <p>If two or more athletes are tied for the last available slot, all such athletes will obtain one (1) slot for their NPC. The slot will be deducted from the Bipartite Commission Invitation Allocation quota.</p> <p>In the case that an athlete is eligible for slot allocation in more than one (1) medal event under this method, he/ she will only obtain one (1) qualification slot for his/ her NPC in the medal event where he/ she is ranked higher (if an athlete holds the same position in multiple rankings the qualification slot will come from the ranking in which he/ she has more points).</p> <p>Any slots that cannot be allocated through this method will be allocated through the Bipartite Commission Invitation Allocation method (below)</p> | <p>42 male athletes</p> <p>16 female athletes</p> |
| Representation Allocation | <p>If an NPC has not qualified a minimum of one (1) slot in each gender via the aforementioned methods, it can earn up to one (1) male and one (1) female slot if the NPC has athletes of that gender which have participated in at least one race of the 2020/2021</p> | <p>11 male athletes</p> <p>7 female athletes</p> |

| | | |
|---|---|--|
| | season. If the quota is exceeded, slots will be allocated to NPCs with the highest ranked athletes. Any slots that cannot be allocated through this method will be allocated via the Bipartite Commission Invitation method (see below) | |
| Bipartite Commission Invitation Allocation | A maximum of seventeen (17) eligible male athletes and nine (9) eligible female athletes will be considered by WPSB and the IPC for Bipartite Commission Invitation slots. To be considered for a Bipartite Commission Invitation, NPCs must submit an official application in writing to WPSB by 7 February 2022 | 17 male athletes 9 female athletes |
| Total | | 70 male athletes 32 female athletes |

C2: GBR NOMINATION & PERFORMANCE STANDARDS

C2.1 In the event that the NPC earns Qualification Slots as per the process outlined above, the BPA will only accept as nominations for those Qualification Slots any individual(s) who comply with the Eligibility Criteria set out by the IPC and IF (as outlined above)

C2.2 GBS' approach to selection is to best support athletes with medal potential for this Paralympic Games or the next

C2.3 The Qualification Period for GBR athletes to meet the relevant Performance Standards outlined below is considered to be 1 January 2020 – 14 Feb 2022

C2.4 If there are more athletes that meet the eligibility and selection criteria set out in this selection policy than Qualification Slots available, the Selection Panel has absolute discretion to nominate the athletes who, in their reasonable opinion, are most likely to achieve the best results at the Paralympic Games.

C2.5 In addition to the Performance Standards outlined below, the Selection Panel will consider a range of factors when selecting athletes, these include the following (in no priority):

- Medal Potential for 2022 (multi medal will be prioritised over Gold medal)
- Current form; recent results achieved at WPSB Sanctioned events in the 2020/21 and 2021/2022 season
- Race formats and depth/ quality of field where results have been achieved
- Medal Potential for 2026

C2.6 The Selection Panel has absolute discretion to nominate the athletes who in their reasonable opinion are most likely to achieve the best results at the PWG

C2.7 Performance Standards: For athletes to be considered for nomination, they must meet the following performance standard:

C2.7.1 A CRITERIA: A single result at a WPSB Sanctioned Event in the Qualification Period shown in C2.3 that is **within 5% of 3rd place**. Athletes achieving this standard will be ranked based on their single best result at a WPSB Sanctioned Event in the GBR Qualification Period. In the event that two athletes have the exact same results, their second-best result will be used and so forth until the tie is broken

C2.7.2 B CRITERIA: A single result at a WPSB Sanctioned Event in the Qualification Period shown in C2.3 that is **within 10% of 3rd place**. Athletes achieving this standard will be ranked based on their single best result at a WPSB Sanctioned Event in the GBR Qualification Period. In the event that two athletes have the exact same results, their second-best result will be used and so forth until the tie is broken. This result must also meet minimum IPC eligibility as stipulated in C1.2.5 for Banked Slalom OR C1.2.6 for Snowboard Cross

Athletes achieving B Criteria performance standards **MUST** be on a demonstrable trajectory towards medal success in 2026. B Criteria Athletes will only be considered if there are Qualification Slots available following the nomination of all male/ female athletes meeting A Criteria

C2.8 Selection for individual events (i.e. Banked Slalom, Snowboard Cross) will be discussed following the nomination of an athlete to a GBR Qualification Slot. Event selection is at the discretion of the Selection Panel. Athletes will be eligible to compete in

any and all events where they meet the minimum IPC criteria. Selection for multiple events will be based on an athlete's ability to maximise performance opportunity

C2.9 Bipartite Nominations: It is at the BPAs discretion to apply for a slot through the Bipartite Commission Invitation Allocation. Nominations for Bipartite places will be agreed on a case by case basis and will only be considered if they meet the criteria outlined by the IPC and the following GBS criteria. GBS would only consider a Bipartite request as follows:

- Extenuating circumstances meant that GBR did not earn enough Qualification Slots for athletes who have met the GBR Performance Standard
- Extenuating circumstances for a particular athlete meant that they were unable to attain the Performance Standard (i.e. illness or injury)

C2.9.1 Any consideration of a Bipartite Nomination will be aligned to the ambition of medal potential at this Games or the next

C2.9.2 Bipartite Nominations are not subject to the Appeals Process

C3. The BPA will consider eligible for Selection individual athletes who have been nominated under the GBS Selection Policy for the Games by 14 February 2022

SCHEDULE D:

GUIDES

D1. IPC QUALIFICATION & ELIGIBILITY

D1.1 At the time of publication, the IPC had not published specific Guide Eligibility Criteria.

D2. GBR NOMINATION & PERFORMANCE STANDARDS

D2.1 In the event that the NPC earns Qualification Slots as per the process outlined above, and GBS nominates a VI Athlete into a Slot who requires a Guide, Guides will be considered for selection

D2.2 The BPA will only accept as nominations for Guide places, any individual(s) who comply with the Eligibility Criteria set out by IPC, IF and GBR

D2.3 The Qualification Period for GBR Guides to meet the relevant Performance Standards outlined below is considered to be 1 January 2020 – 14 Feb 2022

D2.4 GBS' approach to selection is to select Guides who can best support Athletes with medal potential for this Paralympic Games or the next

D2.5 If there are more athletes that meet the eligibility and selection criteria set out in this selection policy than Qualification Slots available, the Selection Panel has absolute discretion to nominate the athletes who, in their reasonable opinion, are most likely to achieve the best results at the Paralympic Games.

D2.6 In addition to the Guide Performance Standards outlined in D2.7, the Selection Panel will consider a range of additional factors when selecting Guides, these include the following (in no priority):

- Capability to support an Athlete to achieve potential medal winning performances for Beijing 2022 (multi medal will be prioritised over Gold medal)
- Current form; recent results achieved at WPAS Sanctioned Events in the 2020/21 and 2021/2022 season
- Race formats and quality/ depth of field where results have been achieved
- Capability to support an Athlete to achieve potential medal winning performances for the 2026 Paralympic Games

D2.7 The primary factor in nominating a Guide will be their ability to support GBR VI Athlete(s) to produce the best possible performance at the Beijing 2022 Paralympic Games. Critically, Guides will be assessed on their capability to support multiple Athletes across multiple events. To determine this, the panel will consider racing, performance and team dynamic criteria:

- Ability to guide an Athlete to their best possible performances
- Ability to guide an Athlete in multiple disciplines; evidenced by race results through the 2020-21 and 2021-22 season (World Cup and World Championships)
- Ability to guide more than one of the nominated Athletes across multiple disciplines; this will have been evidenced through training and race data throughout the 2020-21 and 2021-22 season
- Current individual form and performance capability; i.e. be able to demonstrate elite racing capability, have a positive individual performance trajectory etc.
- Assessment against the GBS Guide Matrix and performance against critical criteria through the 2020-21 and 2021-22 season
- Capability to guide the Athlete effectively at Athlete top speeds; i.e. the Guide must be demonstrably faster than the Athlete
- Ability to create an environment that best prepares a VI Athlete for a medal winning performance; AND
- Their ability to positively contribute to the wider ParalympicsGB team at the Games

D2.8 Selection to support a particular nominated VI Athlete (or Athletes) and selection for specific events will be discussed following the nomination of Guides meeting the criteria outlined above. Guides will be allocated a Primary and Secondary Guiding role – this may be Athlete and/or event specific. Guide selection for events will be aligned to their VI Athlete event selection. Selection to a particular Guiding role will be based on the Guide's ability to maximise the performance opportunity

D2.9 Should there be more Guides meeting the criteria than there are available Guide places, it is the sole discretion of the Selection Panel to nominate the Guides who in their reasonable opinion are most likely to support selected Athletes to achieve the best results at the PWG

D3. The BPA will consider eligible for Selection individual Guides who have been nominated under the GBS Selection Policy for the Games by 14 February 2022.

REGISTER OF UPDATES

| Section | Date | Changes/ Updates |
|----------------|-------------|--|
| A2.6.2 b. | 09/07/2020 | Removed B Criteria Qualification Standard for Super-Combined as WPAS no longer calculating the Super-Combined Points List – so it is no longer possible to meet the qualification standard this way. |
| A.4 | 09/07/2020 | Added section A.4 for clarification of the Alpine Baseline Calculation Methodology |
| Multiple | 18/05/2021 | Updated to include changes resulting from the publication of the IPC Beijing 2022 Qualification Criteria V1.5 |
| Multiple | 30/09/2021 | Update to include changes resulting from the publication of the IPC Beijing 2022 Qualification Criteria VAugust2021. |